

!!!"\$ " %&'()\*\$%+\$ # ),-#.\$ \$/&(!)%'\$+\$%. \$ %q.,))" &  
!"#\$"%&!"#!(%)'\*#+, "(-,,!

!# \$%&'()*(*% +,-".*/(%(*%"0%(123&('4	5# 678-2/(7"93*:38/";<=27>"*%2?@ A2B"C3*:38/"C3*C*&8,"""""""""""D EC(%F*GG"C3*C*&8, <23'(G(78'2"-*7)/2%'
---	---

H# A8/2!'(',2"\*G"C3\*C\*&2-"C3\*:38/  
J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%)

K# <\$9"7\*-2  
!K#KLM!





E')-2%'&"(%'"=(&"\*7'\*38,"C3\*:38/"B(,"U2"2TC27'2-"\*"B\*3>"8""28&"C8378/C)&"'"  
7\*/C,2'2'"=2"32&2837="G\*3'"=2(3"-23224&"2%-S"+.0"=8&"/8-2"&:(%(G(78%'"(%12&/2%'&"(%'"=2"  
7328'(\*%"\*G"&FCE=2F83'"(%G38&'3)7')32"8%-,"8U\*38'\*3(2&S'"(%7,)-(%:"  
"

- 6CC,(2-"9,8&/8"Q27=%\*,\*:4"[8U\*38'\*34";69Q[?
- <6YJ"6)"\*/8'2-"Y(3')8,"J%1(3\*%/2%";<6YJ? "
- <\*,,8U\*38'(12"6)"\*%\*/\*)&"E4&'2/&"[8U\*38'\*34
- <4U23&27)3('4S"<\*/))%(78'(\*%&"h"A2'B\*3>(%:"\$%%"\*18'(\*%";<<A\$? "[8U\*38'\*34
- \2%2"Q=238C4"8%-"c2:2%238'(12"O2[8U\*38'\*34
- O87=(%2"\$%2,(:2%72"h"ac"<\*/))%(78'(\*%&"\*78U\*38'\*34
- O2-(78,"E(/),8'(\*%&"[8U\*38'\*34
- 9,8&/8"J%:(%223(%:"h"O2-(7(%2"\$%&'(')2";9JO\$?
- E4&'2/&"c2&2837="[8U\*38'\*34
- Y(3:(%(8"\$%&'(')2"G\*3"9=\*1\*1\*,8(7&";Y\$9Y?
- Y(&(\*%"[8U
- Y(3:(%(8"\$%&'(')2"G\*3"Y(&(\*%"6%8,4&(&";Y\$Y6?

\$%"8--('(\*%S'"=2"-2C83'/2%'"=8&"&21238"/2823"&B('="32&2837=","8U&"8'"=2"6CC,(2-"

6772C'2-"&')-2%!'G3'(&7(C,(%2&"'=23"'=8%"JJ"\*3"<326832-"'"7\*/C,2'2"8"%)/U23"G"  
,212,(%:"7\*)3&2&"'" /22"C3232g)(&'2&"G\*3":38-)8'2"&')-(2&#"6, "&')-2%!'832"32g)(32-"'"=812"\*%2  
4283"G"7\*,2:2"7=2/(&'34"8%-"\*%2"4283"G"7\*)&\*,2:"C=4&(7&"(%"8--('%"'"<8,7),)&"

- Q=2"O#E#" -2:322"7\*)3&2"C'(\*%"32g)(32&"8"/(%(/)/\*G"H!"732-("=\* )3&"G"7\*)3&2&" ;(%7,)-(%:"8!"732-("\38-)8'2"E2/(%83?"8%- "8"B3("2%"7\*/C32=2%&(12"2T8/(%8'(\*%"8'"=2" 2%-"\*G'"=2"7\*)3&2"B"3>#

\*F??KDFLFE@.QMIKI(JFHMGJI

\*@?M@F?IMR6SD?MHK@F?!

J<J "NN\$%&'3)/2%'8'(\*%#73?"

J<J "NP!6)\*/8'(7 "<\*"3\*"E4&'2/&";H73?"

J<J "PM![(%28"E4&'2/&";H73?"

J<J "P!! "A)/23(78, "O2'=-&"(%\%:(%223(%%8,4&("H73?"

J<J "P!5".(:('8, "E(:%8'93\*72&&(%\$T>D?U

J<J "LH!"\38-)8'2 "E2/(%83!"73?"

,LMDJKNM'D?MHKJ'Q@F?!

.QMIKIR

J<J "NP!6)\*/8'(7 "<\*'3\*"E4&'2/;&;H'73?  
J<J "PM![(%28'E4&'2/;&;H'73?  
J<J "P!! "A)/23(78, "O2'=\*-&"(%J%:(%223(%%8,4&'73?  
J<J "P!5".(:('8, "E(:%8'93\*72&&(%\$T>D?U  
J<J "LH!\38-)8'2 "E2/(%83!"73?  
"

,LMDJKNM='D?MHKJ'Q@F?'I'  
,

%HHKJK@GBL"MWFK?MCMGJI'  
n3("2%"<\*/C32=2%&(12"JT8/"  
,

.@JBL'D?MHKJ'Q@F?'I'  
"

6CC2%-(% "C3\*1(-2&8/C,2"&7=2-),2&"&)\*2%'&"B('=7\*)3&2S"=2&(&S"8%-"C3\*Z27"\*C'(\*%&#" "  
<\*)3&2"-2&73(C'(\*%&"/84"U2"G)%-"(%"6CC2%-(T"X#" "  
"

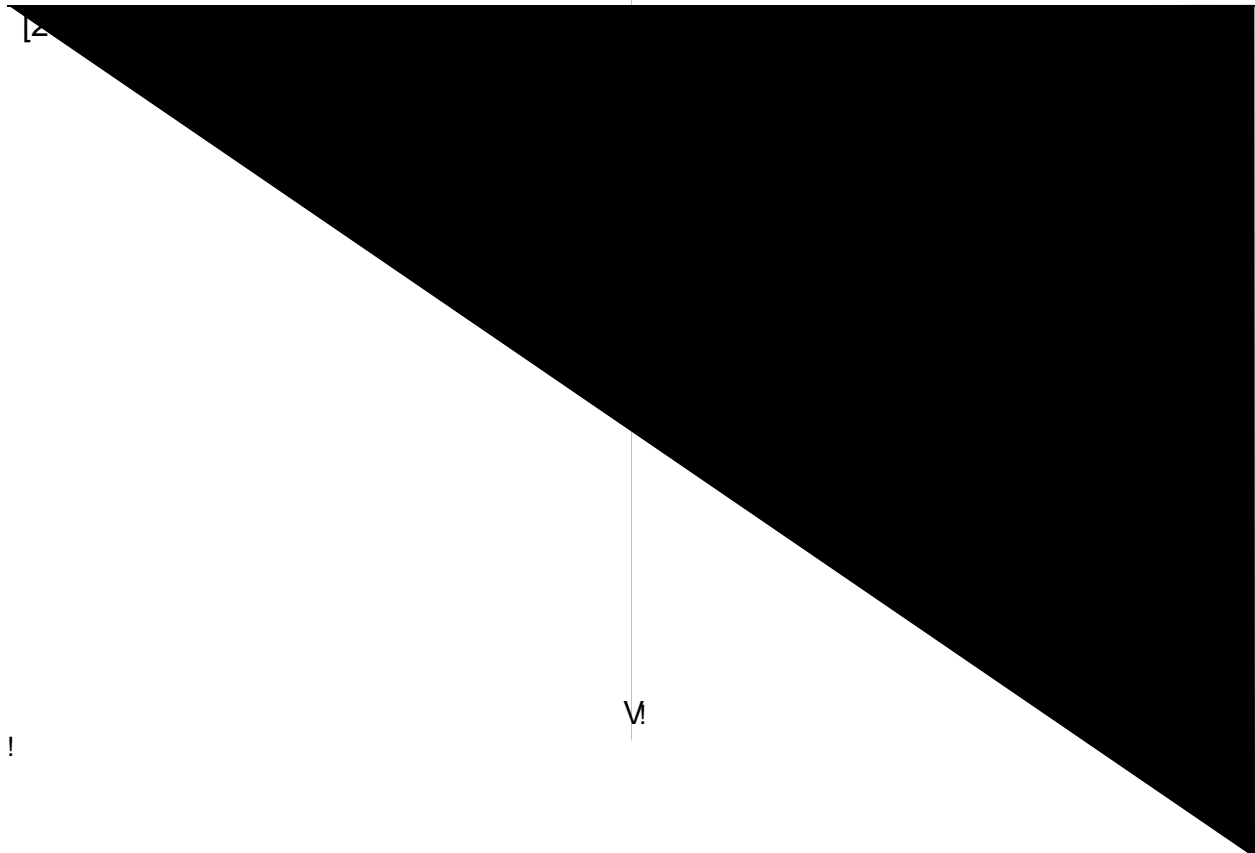
05 .KCM'J@'4MA?MM

6"G),F(/2"&)-2%"B(,, "U2"8U,2""\*7\*/C,2'2"=2#E#%J<J "(%\*%28%-"=8,73,,(%"

Q=2":\*8,"\*G"=(&":38-)8'2",212,S"O#E#"C3\*:38/(&"C32C832"('&":38-)8'2&"\*2&'8U,(&="=2/&2,12&8&"&)772&&G),"C3\*G2&&(\*%8;12/2%:(%223(%:"C\*&'(\*%&"(%"(%-)&'34"\*3":\*823(%/2%'U4"7\*%-)7'(%:"=2/&2,12&"(%"8"32&C\*%&(U,2S"C3\*G2&&(\*%8,S"8%-2'=(78,"/8%%23#O#E#"&2%&"B(,"U2"218,)8'2-"=3\*):=\*"'=2"C3\*:38/)&(%:"G\*3/8'(12"8&&2&&/2%&'S"&)7="8&S"2&'&8&2&"&)-(288C&'\*%2"C3\*Z27";O#E#"B("=2"C3\*Z27"\*C'(\*%?S"7\*/C32=2%&(12"2T8/";O#E#"B(=7\*)3&2"\*C'(\*%?S"=2&(&"O#E#"B("=2&(83%G"C%2&2%8'("P)82#",283%(%:"\*)'7\*/2&7\*123'/8%4"G"=27=\*(78,"8%8%8:2/2%7\*/C2'2%7(2&"=8"832"32g)(32-"G\*3"=2"8328"G"2,27'3(78,"8%-7\*/C)'23"2%:(%2#3(%:

!# <\*/))%(78'2"(%"B3('(:="=2(3")%-23&8%-(92,27'3(78,"8%-7\*/C)'23"2%:(%223(%:"C3\*U,2/88%-&\*,)'(\*%&(%"8"7\*=2&(12"8%-FB2)7')32-"/8%%23o5# \$%'2:38"23(%7(C,2&8%-2'=\*-&"G3\*/"8"183(2'4"\*G"-(&7'(21%2&8%)/(C,2/2%"U2&"C387'(72&";122,27'3(78,"8%-7\*/C)'23"2%:(%223(78,2T'(2&"H# +38,4"7\*/))%(78'2"=2(3")%-23&8%-(92,27'3(78,"8%-7\*/C)'23"2%:(%2838%:"2TC,8(27(&'\*%8"7\*=2&(12"8%-FB2)7')32-"C32&2%8'(\*%L&"=27=\*(78,"8%-7%\*'27=\*(78,"8)-(2%72%-K# . 2/\*%&'38'2"8%-8&&)/2"C\*&'(\*%&"\*G"C3\*G2&&(\*%8,"28-23&=(C"(%"U\*'=)(%-)&'34"8%-"\*123%/2%&2"(%8&"B2,,"8&"&)772&&G),,4"C)3&)2"8"-\*7'38,"-2:322"(%"=2(3"&C27(8,4"8328(G"=24"&\*"-2&"32# !# 8&"&)772&&G),"G87),4"/2/U23&"(G"=24"7=\*\*&2"\*"Z\*(%878-2/(8#

O#E#"B(=2%&'8",283%(%:"\*)'7\*/2&&2&&/2%"8CC3087=





<p>2,27'3*(7&amp;"* ;K?'7*/C)'23" 2%:(%223(%:</p>			
<p>5#"93*U,2/"E*,1(%:" E&gt;(, @ \\38-)8'2&amp;"B(,"U2" 8U,2""*(-2%'(G4"8% G*3/),8'2"8%" 8-18%72-" ,212," 2,27'3(78,"8%-" 7*/C)'23 " 2%:(%223(%:"C3*U, 1*"7*,27""8%-"8%8,4i '=2"32,218%"-8'8"8% 1*" -212,*C"8"&amp;*,)'(%%</p>	<p>Q=2&amp;(&amp;"J&lt;J"PV@V? Q=2"&amp;')-2%'&amp;m" O8&amp;'23f&amp;/"'22" B(,"8&amp;&amp;2&amp;&amp;"=2" 8CC,(78U,2"*)'7*/2&amp;" U8&amp;2-"*%"=2"O8&amp;'2 Q=2&amp;(&amp;"8%-"-2'23/(% '=2"&amp;')-2%'m&amp;"8U,( U4")&amp;(%:"=2"q3)U3( -212,*C2-"G*3"=(&amp;" )'7*/2# "</p>	<p>&lt;*/C32=2%&amp;(12" JT8/ @ Q=2":38-)8'2" 7*//("22"B(,"8&amp;&amp;2&amp;&amp; '=(&amp;"*)'7*/2"U8&amp;2-" *%"C23G*3/8%72"*9/ '=2"O8&amp;'23 7*/C32=2%&amp;(12" 2T8/(%8'(*%# #</p>	<p>O8&amp;'23'3*Z27";J&lt;J" PW@ Q=2"&amp;')-2%'&amp;^"C3*Z 8-1(&amp;*3"8%-" :38-)8'2 C3*:38/"-(327'*3"B(," 8&amp;&amp;2&amp;&amp;"=(&amp;"*)'7*/2" U8&amp;2-"*%"C23G*3/8 *%"=2"O8&amp;'23 93*Z27""32C"34" )&amp;(%:"=2"q3)U3(7&amp;q -212,*C2-"G*3"=(&amp;" )'7*/2 #</p>
<p>H#"n3("2%" &lt;*//)%(78'(*%" E&gt;(, @ \\38-)8'2&amp;"B(,"U2" 8U,2""*8%8,4i2" 2,27'3(78,"8%-" 7*/C)'23"2%:(%223(% (-28&amp;"8%-"27=%'(78. /8'23(8,"&amp;)7="8&amp;" /8'=2/8'(78," 2g)8'(*%&amp;"8%-"-8'8" 8%8,4&amp;(&amp;"(%B3('(%</p>	<p>Q=2&amp;(&amp;"J&lt;J"PV@V? Q=2"&amp;')-2%'&amp;m" O8&amp;'23f&amp;/"'22" B(,"8&amp;&amp;2&amp;&amp;"=2" 8CC,(78U,2"*)'7*/2&amp;" U8&amp;2-"*%"=2"O8&amp;'2 Q=2&amp;(&amp;"8%-"-2'23/(% '=2"&amp;')-2%'m&amp;"8U,( U4")&amp;(%:"=2"q3)U3( -212,*C2-"G*3"=(&amp;" )'7*/2# "</p>	<p>8#"/C32=2%&amp;(12" JT8/ @ Q=2":38-)8'2" 7*//("22"B(,"8&amp;&amp;2&amp;&amp; '=(&amp;"*)'7*/2"U8&amp;2-" *%"C23G*3/8%72"*9/ '=2"O8&amp;'23 7*/C32=2%&amp;(12" 2T8/(%8'(*% U#*)3&amp;2"c2C*3"@ \\38-)8'2 "C3*:38/" -(327'*3"B(,"8&amp;&amp;2&amp;&amp; &amp;')-2%'&amp;^"7*)3&amp;2" C3*Z27""32C*3"(%" &amp;')-2%'&amp;^"7=*&amp;2%" :38-)8'2"7*)3&amp;2"4" )&amp;(%:"=2"q3)U3(7&amp;q -212,*C2-"G*3"=(&amp;" )'7*/2 #</p>	<p>O8&amp;'23'3*Z27";J&lt;J" PW@ Q=2"&amp;')-2%'&amp;^"C3*Z 8-1(&amp;*3"8%-" :38-)8'2 C3*:38/"-(327'*3"B(," 8&amp;&amp;2&amp;&amp;"=(&amp;"*)'7*/2" U8&amp;2-"*%"C23G*3/8 *%"=2"O8&amp;'23 93*Z27""32C"34" )&amp;(%:"=2"q3)U3(7&amp;q -212,*C2-"G*3"=(&amp;" )'7*/2 #</p>

1(&)8,"C32&2%'8'(\*% -212,\*C2-"G\*3"=(&" 2T8/(%8'(\*%&"8%"  
&>(,,'& \*)'7\*/2# " 7\*)3&2#"Q=2"7\*)3&2  
(%&'3)7'\*3"218,)8'2&  
'=2"&')-2%"32&C\*%&  
'\*"=2&2  
g)2&'(\*%&"\*\*"

"  
"

6CC2%-(T"&=\*B&"3)U3(7""\*218,)8'2"=\*&2\*\*)'7\*/2&#6CC2%-(T"&7\*\*B32=2%&(12"2T8/"  
;O#E#"B(="7\*)3&2"\*C'(\*%?" :)(-2,(%2&#

25 ,C[L@OCMGJ'(EKLLI

Q=2"O#E#"C3\*:38/"(%J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:"B(,"C3\*1(-2"8"7\*\*%'(%)\*&,4  
(/C3\*1(%:"283%(%:"2%1(3\*/2%""('&'&)-2%&"B=(,2"/8(%'8(%(%:"=),=2)=38,S"8%-"  
:,\*U8,"&'8%-83-&#"Q=2"/8&'23^&"C3\*:38/"&'32&&2&"U\*="=2\*32'(78,"8%-"C387'(78,"8&C27'&"\*G"  
J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:"U4"7\*/U(%(%:"=2"287=(%:"8%-"32&2837="2TC23'(&2"\*G"=2  
J<J"G87),4"B(="8--('\*%8,"32&2837="32&\*)372&"8%="2"8&"8328"=3\*):="2C83'/2%"  
,8U&"8%-"%(123&('4"72%'23&l(%&'(')2&#"Q=2"G(3&":\*8,"\*G"=(&"O#E#"C3\*:38/"(&"\*C32C832"('&  
:38-)8'2&"&\*"=24"B(,"U2"8U,2""\*2&'8U,(=&"=2/&2,12&"8&"&)'772&&G),"C3\*G782'2%8,&"(%"/(-  
2%:(%223(%:"C\*&'(\*%&"(834)\*3":\*123%/2%U4"7\*%-)7'(%:"=2/&2,12&"(%"8"32&C\*%&(U,2S"  
C3\*G2&&(\*%8,S"8%-"2'=(78,"/8%%"23#\38-)8'2&"832"2/C,\*42-"8&"2,27'3(78,"8%-"7\*/C)'23"2%:(%22  
&)CC\*3'(%:"(%-)&'3(2&,"(>2"8)"\*/\*(12S"/8%)G87)3(%:"S"&4&'2/&"(%'2:38'(%%S"&=(CU),-(%:"S"  
823\*&C882-2G2%&2S"2,27\*//)%'(78'(%%&S"2'7#"Q=24"832"8,&\*2/C,\*42-"8&"32&2837=23&"U4"C3(1  
32&2837="8%-"-212,\*C/2%""8U&"\*3"U4"G2-238,,4"G)%-2-"\*3:8%('i8'(%%&";#:#S"2GG23&\*"8US"  
\*3"=2"A818,"c2&2837="[8U\*38'3(2&?#"Q=2"&27\*%-"\*8,"\*G"O#E#"C323832"(&"C38-)8'2&"  
&\*"=24"B(,"U2"8U,2""\*2/\*%&'38'2"8%-"8&&)/2"C\*&'(\*%&"\*G"C3\*G2&&(\*%8,"28-23&=(C"(%"U\*="(  
(%-)&'34"8%-"\*123%/2%#"Q=2"=(3-.\*8,"\*G"=(&"O#E#"C3\*:38/"(&"\*C32C832"('&:"38-)8'2&"8%-"  
2%7\*)38:2"=2/'""&)'772&&G),,4"C)3&2"8"-\*7'2382"(%"=2(3"&C27(8,'4"8328"(G"=24"&\*"2&(32#

"  
"

\38-)8'2&"\*G"=2"C3\*C\*&2-"O#E"J<J"B(,"=812"=2"&>(,"&"8%-"8U,(('2&"%22-2-"G\*3"2/C,\*4/2%"  
8%-"B\*3>C,872"7\*/C2'2%7(2&"(%"=2"G(2,-"G"2,27'3(78,"8%-"7\*/C)'23"2%:(%223(%:#"EC27(G(78,,  
'=24"B(,"=812"=2"8U,(('4""@

"  
"

- \38-)8'2&"B(,"C\*&&2&&"&>(,"&"8%-"7\*/C2'2%7(2&"(%"27%=(78,"8&C27'&"\*G"2,27'3(78,"8%-"  
7\*/C)'23"2%:(%223(%:"G(2,-&S"(%&4&2/'&S"&(:%8,"8%-"(/8:2"C3\*72&&(%:"S"C=4&(78,"  
&/84 ] TJ ET sTf f [ (24&) -0.24 0 0 0.240(-0.2 (()) 0.24 0 0 0,) 0.2 (") ] TJ ET Q q 0.24 0 0 0.24 0 6

!! !

!



Q=2"C3\*C\*&2-"-2:322"C3\*:38/"B(,"C32C832"&')-2%'&"G\*3"32&2837="8%-"(%-)&'34"783223&"=3\*):=

!

!H!



"  
"

\*5 (JFHMGJ'4M CBGH

+)'3"-38G'"&')-2%"-2/8%-"&)3124"(&"8"87=2-"8&"6CC2%-(T"BB&Z%"')""\*"+.0"J<J"  
/8Z\*3&"B('=\_)"%(\*3S"E2%(\*3S"8%-"OE"&8%-(%:";(#2#S"=\*&2",(>2,4"8,328-4"=(%>(%:"8U\*)"C\*2%  
:38-)8'2"C3\*:38/&?"8%-"&')-2%'&\*)"&(-2"+.0#"  
"

45 4F[LKDBJK@G

A\*)"%(123&('4"(%"="2"<\*//%B28,'="\*G"Y(3:(%(8"\*GG23&"8"O#E#"-2:322"(%J,27'3(78,"8%-"<\*/C)'23  
J%:(%223(%:#"Q=2"G\*,\*B(%:"8U,2&"C3\*1(-2"-8'8"G\*3&(/,(83"U)""%\*"2g)(18,2%"-2:322&#  
"

O#E#"-2:322@

J%:(%223(%:S"\2%238,";<\$9"<* -2@!"K#M!M!?				
\$%&'(')(*%	.2:322"	93*:38/"A8/2 "	J%3*,/2%"	.2:322&"6B83-&
Y(3:(%(8"	O#E#	J%:(%223(%:	R8,"5M5!@"!L"	d283"5M5!@ 0 !
<*//%B28,'="			R8,"5M5M@	
0%(123&('4			R8,"5M!W@	
			R8,"5M!V@	
			R8,"5M!L@	

!N!

!

R8, "5M!W@

!P!

!



5#"\$7\*123&"-(&7(C,(%2&"32,8'2-"\*"2,27'3(78,"8%-"7\*/C)'23"2%:(%223(%&2C838'2"B\*" -2:322&S"J,27'3(78,"J%:(%223(%:"8%-"<\*/C)'23"J%:(%223(%:#

.(GG232%72&"G3\*/"†.0

!#"C3\*1(-2"B\*"&2C838'2"-2:322&S(78,"J%:(%223(%:"8%-"<\*/C)'23"J%:(%223(%:S""G\*7)&"\*%" 2,27'3(78,"8%-"7\*/C)'23"2%:(%223(%:"-(&7(C,(%2&S"32&C27'(12,4# 5#"R\*3"=2"%F\*%

""

!@ZMDJMG?@LLCGJ

6&&)/C'(\*%&"@  
c2'2%'(\*%"C2372%'8:2@""VM]  
983F(/2"&')-2%&@"5MP),F(/2"&')-2%&@"VM]  
JTC27'2-"/2""\*:38-)8'(\*%"G\*3"GF(/2@"N"4283&o"8%F(C88"L"428'3&  
A)/U23"\*G"732-("=\* )3&"C23"&2/2&'23"GF(2@),Wo"8%-"G\*F(C88"FP"

983"\$Y@\*Z27'2-"c2&\*)372"A22-&"G\*3""=2"93\*C\*&2-"93\*:38/

"MI@F?DNMMHI

0FL&KCM'0BDFLJO  
QB2%'&212%"G(/2"G87), '4"/2/U23&"B=\*"832"2('=23""2%)32-"\*3""%"8""2%)32""387>"B(,,"287="'  
'=2"7\*32"7\*)3&2"7)33(7),)"/(%""=2"93%"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:"C3\*:38/S"B('="

!V!

!

A\*\*%2B",(U3834"32&\*)372&"832"32g)(32-"\*\*",8)%7="8%-"&)'8(%'"=2"C3\*C\*&2-"C3\*:38/#"Q=2"  
0%(123&('4"[(U383(2&"=8&"8"&'3\*%:"7\*,,27'(\*%'"(%'"=2"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"O8%  
7)332%"Z\*)3%8,&"832"G\*)%-"(%'"=2\*\*%,(%2"-8'8U8&2&S"8%-"=2C(U3834"32&\*)372&"832"32g)  
,\*8%"C3\*:38/"G\*3"32&\*)372&\*)"&(-2"G'"=2"7)332%"7\*,,27'(\*%#"Q=2".2C83'/2%"G"J,27'3(78,"8%-"  
<\*/C)'23"J%:(%223(%:"=8&"8%"8%%)8,"8,,\*B8%72"G\*3"U\*\*>&"\*3"Z\*)3%8,&#"

.MLMD@CCFGKDBJK@GI

A\*\*%2B"2,27\*//)% (78'(\*%"32&\*)372&"832"%22-2-"\*\*"(%('8'2"8%-"&)'8(%'"=2"C3\*C\*&2-"C3\*:38/#"

,WFK[CMGJ'TKGDLFHKGA'D@C[FJM?IU

A\*\*%2B"2g)(C/2%"32&\*)372&"832"%22-2-"\*\*"(%('8'2"8%-"&)'8(%'"=(&"C3\*C\*&2-"C3\*:38/#"

([BDM

A\*\*8--('(\*%8,"&C872"(&"%22-2-"\*\*"(%('8'2"8%-"&)'8(%'"=(&"C3\*C\*&2-"C3\*:38/#"

#JQM?"MI@F?DMI'TI[MDKPOU

A\*\*%2B"32&\*)372&"B(,"U2"32g)(32-"\*\*",8)%7="\*3"\*C238'2'"=2"C3\*C\*&2-"O8&'23"\*G"E7(2%72"(%"  
<4U23&27)3("4#"

!W

!

0FGHI'J@'2GKJKBJM'BGH'#[M?BJM'JQM'4MA?MM'!?'@A?BC

\*@IJ'BGH'0FGHKGA'(@F?DMI'J@'2GKJKBJM'BGH'#[M?BJM'JQM

\$%G\*3/8'(\*%8,"<8'2:\*34



.....

,

,

!

! ! ! !  
%!!,142\*,(

,  
,  
,  
,  
,  
,  
,  
,

"





E8/C,2'9,8%"\*G)-4 "G\*3"R)FQ(/2"E')-2%'&  
Q=2&(&"+C'(\*%

*@F?IM	*?MHKJ	*BJMA@'?O
0BLL'2	H'	<*32'
J<J"NNV"\$%&'3)/2%'8'(*%		





J<J "PM![(%28E4&'2/&"	H'	<*32'
J<J "P!! "A)/23(78, "O2'='-&"(%J%:(%223(%%8,4&'&	H'	<*32'
""Q+Q6["P"732-('&		
OBLL'22	"	"
J<J "P!5".(:('8, "E(:%8'93*72&&(%\$;H'		



\*@?M\*@F?IMI

,\* '==b2GIJ?FCMGJBJK@MHK@F?IU"  
<\*/C'23"(%'23G87(%:")&(%:"8":38C=(78,"C3\*:38//(%:"

9\*B23"2,27'3\*(7&"C3\*1(-2&"=2"%22-2-"(%'23G872"U2'B22%"8%"2,27'3(78,"&\*)372"8%- "8%"2,27'3  
,\*8-"8%-"G87,(('8'2&"=2"'38%&G23"G"C\*B23"G3\*/"8"&\*)372""8",\*8-"U4"7\*%123'(%:"1\*,'8:2&"8%-"  
7)332%!'&"G3\*/""%2"G\*3/"'"8%\*'=23#"Q\*C(7&"(%7,-)2@"8,'82%327%G(78'(\*%S"9),&2"n(-'="O\*-,  
8'(\*%";9nO?S".<"7\*%123'23&"X)7>S"X\*\*&'S"X7\*&'S"<)"8%-"EJ9\$<"7\*%123'23&?S"  
%2:8'(12"G22-U87>"7\*%'3\*,"(%"C\*B23"2,27'3\*(7&S"(&\*,8'2-"&B('7=(%:"/\*-2"C\*B23"&)CC,4S"G,4U8  
8%-"G\*3B83-"C\*B23"&)CC,4S"&\*(-&'8'2"C\*B23"&B<"(%123'23#" "  
" "  
,\*,'='\_:"";LMDJ?KDKNMT>\*?MHKJ@F?IU"  
J,27'3(7"-3(12&"2GG(7(2%'4"7\*%'3\*,"=2""3g)2S"&C22-"8%-"C\*&'(\*%"\*G"2,27'3(7"/!\*3&#"Q=(&"7\*)3

\*  
,

!



O87=(%2"[283%(":"C3\*1(-2&"8"C387'(78,"328'/2%"\*G"-2&(:%S"8%8,4&(&"8%-"(/C,2/2%'8'(\*%"\*G"  
8,:\*3'(=/&S"B=(7="283%"G3\*/"2T8/C,2&#"Q\*C(7&("%7,-)2"/),'(C,2"/87=(%2",283%(":"/2,&@",(%28  
32:32&&(\*%S",\*:(&'(7"32:32&&(\*%S"%2)38,"%2'B\*3>&S"&)CC\*2&672208786%(":"S"  
X842&(8%"283%(":"8%-"%&)C231(&2-"283%(":"#E')-2%'&"832"2TC27'2-"\*")&2"C\*C),83"/87=(%2  
,283%(":"\*\*,&"8%-"8,:\*3'(=/&"\*\*"&,12"328,"-8'8"2%:(%223%(":"C3\*U,2/&#"

"

,\*, '==6"\* @CCFGKDBJK@GMCIT>\*?MHKJ@F?IU"  
R)%-8/2%'8,&"\*G"7\*//)% (78'("%&4&'2/&"2%:(%223%(":#O\*-),8'("%/2'=-&"(%7,-)("%:"  
7\*%'(%)\*&"B812G\*3"//\*-),8'("%";8/C,( )-2S"8%.:2?#"2&:(%8%-"8%8,4&(&"\*G"/\*-),8'("%&4&'2/&"  
8%-"C23G\*3/8%72"(%"="2"C32&2%72"\*G"%\*(&2#"<"/)% (78'("%&(/),8'("%2T237(&2&"=3\*):  
7\*/C)'23"2TC23(/2%'&#"

"

,\*, '==<"2GJ?@HFDJJK@GMLMII@CCFGKDBJK@G @?EIT>\*?MHKJ@F?IU"  
\$%'3\*-)7'("%\*\*\*7)332%"B(32,2&&"%2'B\*3>"27=%\*,\*(2&"8%-"&'8%-83-&#"Q=2"38-(\*"G32g)2%74"  
&C27'3)/"8%-"38-(\*"B812"C3\*C8:8'("%/\*-2,&";C8'=,\*&&S"G8-(%:"S"8%-"/),'(C8=?#"Q=2"38-(\*, (%>"  
8%-"(%>"U)-:2'&#"O\*-),8'("%S"-(123&(4S"8%-"/),'(C,2"8772&&"27-(929)2&#12'B\*3>"  
C,8%%(%:"8%-"\*C238'("%#"<))332%"8%-"2/23:(%:"B(32,2&&"27=%\*,\*(2&";&8'2, (2"&4&'2/&S"  
12=(7),831&2%&\*3"%2'B\*3>&?#"

"

,\*, '==>"%GBLOIR@&@HMLKBAHKCFLBJK@G?MHKJ@F?IU"  
6%("%'3\*-)7'("%\*\*\*8%8,4&(&"27=%(g)2&"8CC3\*C3(8'2"\*\*\*=2"7\*%-)7"\*\*\*G"/\*-2,(%:"8%-"&(/),8'("%"  
&)- (2&#"Q\*C(7&("%7,-)2"(%C)"/\*-2,(%:"S"38%-\*"/%) /U23":2%238'("%S"\*)C)"8%8,4&(&S"183(8%72"  
32-)7'("%27=%(g)2&S"8%-"2TC23(/2%'8,"-2&:(%#"S%"8-('("%S"27123(G)28'("%"h"  
18,(-8'("%832"(%'3\*-)72-#"

"

,\*, '==:"2GJ?@HFDJJK@GMLMDJTKD?MHKJ@F?IU"  
<"123&"=2"2,27'3(78,"C3\*C23'(2&"\*G"72,,&"8%-"(&&)2&"8&"B2,, "8&"=2")&2"\*G"2,27'3(78,"8%-"/8:%  
&:(%8,&"8%-"&(/),('("%"=2"-(8:%\*&(828/2%"\*G"-(&28&2#"Q4C(78,"\*C(7&"\*U2"7\*1232-"(%7,-)2"  
U8&(7"72,"C=4&(\*:"4S"2%\*-:2%\*)&"2,27'3(7"G(2,-&"(%"=2"U\*-4S"2,27'3\*783-(\*:38C=4S"783-(87"  
C87(%:"S"-2G(U3(,8'("%S"2,27'3\*1=238C4S"2,27'3\*C\*38'("%S"2,27'3\*1=238C4"(%"B\*)%-="28,(%:"#"\$%  
8--('("%S")38&=\*3"2,27'3(78,"C),&2&"G\*3"(%'3872,,),83"/8%(C),8'("%8%-"=2"8CC,(78'("%\*G"C,8&  
1\*"U(\*,\*(78,"&4&'2/&"B(,"U2"7\*1232-#

"

,\*, '==:"1MJ' @?EGAKGMM?BGAHMIKA'G>\*?MHKJ@F?IU"  
Q=(&"7\*)3&2"(&"8%"2T2%"&KJ/HIGV%\*"8"&2/2&"23",\*%:"C3\*Z27'#"J/C=8&(&"&"%":8(%(":"8%"  
)%23&'8%-(%:"\*G"%2'B\*3>(%:"-2&:(%:"C3(%7(C,2&"=8"2%'8,(&"8,,8&C27'&"\*G"=2"%2'B\*3>"  
-212,\*C/2%"", (G2"747,2#"Q\*C(7&("%7,-)2"78/C)&"[6A"/\*-2,&"8%-"-2&:(%S"Y[6A&S"  
(%'23%2'B\*3>(%:"C3(%7(C,2&"8%-"BA'2&:(%S"-2&:(%\*"G"=4U3(-"\$9"%2'B\*3>&S"-(GG232%('8'2-"  
1&#"(%'2:38'2-"&231(72&S"38GG(7"G,\*B"/28&)32/2%"8%-"/8%8:2/2%'#"

"

,\*, '==S!"2GJ?@HFDJJK@GCHKDBCBAN%GBLOIR&2%UT>\*?MHKJ@F?IU"  
\$%'3\*-)7'("%\*\*\*U8&(7"7\*%72C'&"(%"/2-(78,"(/8:2"8%8,4&(&#"O2-(78,"(/8:2"32:(&'38'("%S"  
&2:/2%'8'("%S"G28')32"2T'387'("%S"8%-"7,8&&(G(78'("%832"-(&7)&2-#"X8&(7"C&47=\*C=4&(7&S"  
G)%-8/2%'8,"c+<"8%8,4&(&"8%-"Rc+<"2'=-\*,\*(2&"832"7\*1232-#"

!

"  
, \* ' = S > " 4 MIKA ' B G F & @ H M L K O P % F J @ G @ C ' @ @ J @ J K ( D I J M C I " T > \* ? M H K J @ F ? I U "





1

\*  
9 9

!



, \* , 'ab>"4KAKJBCBAM?@DMIKGA?MHKJ@F?IU"  
, , 93(%7(C,2&"8%-"27=%(g)2&F(C%8&(\*%8,"C3\*72&&(%:"\*G"/(8:2&#<\*&72C'&"\*G"&78,2"8%-"  
&C8'(8,"G32g)2%74#"\$/8:2"G('23(%:"(%&C8'(8,"8%-"38%&G\*3/"-\*/8(%&#"6CC,(78'(\*%&"(%7,-)2"/(8  
2%=8%72/2%"8%-"32&'38'(\*%S"/(8:2"7\*/C32&&(%:S"8%-"/(8:2"&2629"7\*(C%23"1(&(\*%#  
'  
, \* , 'ab:""@C[FJM?+KIK@G?MHKJ@F?IU"  
, , 93(%7(C,2&"8%-"8CC,(78'(\*%&"\*G"7\*/C)'23"1(&(\*%S"8-18%72-"/(8:2"C3\*72&&(%:"27=%(g)2&"8&"8  
'\*7\*/C)'23"1(&(\*%C3\*U,2/&S"&=8C2"8%8,4&728"327\*:%('(\*%#  
'  
, \* , 'aba"4KAKJB@CCFGKDBJK@S?MHKJ@F?IU"  
, , R)%-8/2%'8,"7\*%72C'&"\*G"-:(('8,"7\*/I)% (78'(\*%"8%-"(%G\*3/8'(\*%"38%&/(&&(\*%@"(%G\*3/8'(\*%"  
&\*)372&"8%-"&\*)372"7\*-(%:o"\*3'=%\*3/8,"2TC8%&(\*%&"\*G"&(:%8,&S"U8&(&"G)%C872&S"8%-"&(:%  
7\*%72C'&o"-:(('8,"/\*-),8'(\*%"27=%(g)2&"(%7,-)(%:"96OS"r6OS"9E`"8%-"RE`o"/8'7=2-"G('23&S"  
-2/\*-),8'(\*%"8%-"\*C'(/8,"-2'27'(\*%"\*G"&4/U\*,&"8%-"&2g)2%72&o"U8%-B(-'="o"/8'=2/8'(78,"  
/\*-2,(%:"\*G"7\*/I)% (78'(\*%"7=8%2,&o"7=8%2,"78C87('4#  
'  
, \* , 'aV="@[KDKGLMDJ?KDBLH@C[FJM?GAKGMM?KGA?MHKJ@F?IU"  
, , Q\*C(7&"(%J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:  
'  
, \* , 'aVd'2GHM[MGH[MGH]O'T6?MHKJ

%!,142c' \* '  
0%\*8).;' \*8""2\*8)8&+2.%, 'T%/"/,+2%.4U ' "

%IIBH&BBLMMH5^9=#.#S"!WWPS"<\*/C)'23"J%:(%223(%:S"<\*,\*38-"E'8'2'0%(123&('4#[27')323"  
\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"EC27(8,(i8'(\*%"8328&@&"\$<%8,"(%'2:3('4S"  
=83-B832"74U23&27)3('4S"8%-"32,(8U,(('4"\*G"%8%FUB22%&4&2/&#  
%LIQB?KBLKC9=#.#S!MM5J,27'3(78,"J%:(%223(%:3(-8"\$%&'(')2"\*G"Q27=%\*,\*:4#[27')323"  
\*G"J,27'3(78,"h"<\*/C)'23"J%:(%223(%:EC27(8,(i8'(\*%"8328&@"7\*/C)'23"%2'B\*3>S"7\*/I)%(78'(\*%"  
&4&2/&S"/(73\*C3\*72&&\*3"(%'23G87(%:S"2/U2--2"&4&2/&S"8%-"&(:%8,"C3\*72&&(%:#  
%FHMJ&KMDQM9=#.#S"5MM5S"X(\*2-(78,"J%:(%223(%:S"O7(,"0%(123&('4#"6&&\*7(8'2"93\*G2&&\*3  
\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:MDFKBLKeBJK@G'B?MBI3'CMHKDBLhIF?AKDBL'IKCFLBJK@  
IF?AKDBL'[LBGGKGA^BGH'CMHKDBL'HMNKDM'PBDKLBKBJK@G5  
/BFCAB?J^MLCF.S"9=#.#S"!WV!S"9=4&(7&S"0%(123&('4"\*G"E")":83"8%-"O8T"9,8%7>"\$%&'(')2"\*G  
E\*,-"E'8'2"c2&2837=";\23/8%4?#"93\*G2&&\*3"\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:"8%-"Y(3:(%(  
O(73\*FJ,27'3\*(7&"<\*&\*3'())"J%-\*B2-"93\*G2&&\*3&=(C"(%'O(73\*2,27'3\*(7&#"8328&@8'(\*%  
'=(%G(,/&S"&4%'=2&(&"\*G"%2&2-"%8%\*)U2"7\*/C\*&('2&S"/(73\*G,)(-7"-21(72&"8%-"2,27'3\*\*&/'(7"  
C)/C&S"&,(7F%F(%&),8'3";E+\$?S"8%-"FQ23G\*3/8%72"-21(72&#  
/MLP@2B)MM659=#.#S"!WWMS"J,27'3(78,"J%:(%223(%:S"0%(123&('4"\*G"Y(3:(%8o"9J#"6&&\*7(8'  
93\*G2&&\*3"\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:MDFKBLKeBJK@G'B?MBI3'CMHKDBLhIF?AKDBL'IKCFLBJK@  
B?JKPKIDMF?BLMJ`@?EPFEE@AKD@C[FJMBIKIJBMBMHKDBKBAG@BC^PBFKJ  
J@LM?B@C[FJKGA5  
\*QMG^QFGAXB@'9=#.#S"5MMWS"0%(123&('4"\*G"62&72&22&2&&\*3"\*G"J,27'3(78,"8%-"  
<\*/C)'23"J%:(%223(%:EC27(8,(i8'(\*%"8328&@"<\*/C)'23"Y(&(\*%S"c\*U\*(7&S"\$8:2"93\*72&&(%:S"  
\$%2,,(:2%"E4&2/&S".8'8'O(%(%:S"A2'B\*3>2-"E2%&\*3&S"X(\*2/3(7&S"A2'B\*3>8%-"Q38%&C\*3'8'(\*  
Q38GG(7"6%8,4&(&S"\$8:2"8%-"Y(-2"\*R\*32%&(7#  
4QBLKQK?IQB5^9=#.#S"!WVKS"J,27'3(78,"J%:(%223(%:S"Q2T8&"Q27="0%(123&('4o"9J#"93\*G2&&\*3  
\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"EC27(8,(i8'(\*%"8328&@"8'/\*&C=23(7"932&&)32"9,8&/8"  
93\*72&&(%:S"n(%-"J%23:4"8%-"6%8,\*:"Y[ES#  
,LIBOMK%LKBGK,5^9=#.#S"!WVNS"J,27'3(78,"J%:(%223(%:S"0%(123&FQ3UG%8#)\*(&  
.2&(:%8'2-"8&"8%"J/(%2%"E7=\*,83#"X8"2%"J%-\*B2-"93\*G2&&\*3"\*G"J,27'3(78,"8%-"<\*/C)'23"  
J%:(%223(%:"8%-".(327\*3"\*G"=2"6CC,(2-"c2&2837="<2%"23#"EC27(8,(i8'(\*%"8328&@"8'23(8,&S"  
&2/(7\*%-)7'3&S"&)3G872"8%8,4&(&S"=(%G(,"27=\*,\*:4S"8%-"C=4&(78,"2,27'3\*(7&#  
\$@GeBLSHDB?"5^9=#.#S"!WLVS"J,27'3(78,"J%:(%223(%:S"0%(123&('4"\*G"A\*32".8/2#"93\*G2&&\*3  
8%-"<=8(3"\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"EC27(8,(i8'(\*%"8328&@"7%'3",&4&2/&S"  
8)'\*%\*/&)&S"G8),""\*,238%"8%-"74&27)3('4"&4&2/&#  
\$?BO^KLLKBCJMNMG^#.#S"!WVWS"J,27'3(78,"J%:(%223(%:S"2\*3:(8"\$%&'(')2"\*G"Q27=%\*,\*:4#"  
6&&\*7(8'2"93\*G2&&\*3"\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"EC27(8,(i8'(\*%"8328&@"G\*3/8,"C"  
&23(2&"/2'=-&"G\*3"%%,(%283"&4&2/&8%8,4&(&o"328,(i8'(\*%"=2\*34"8%-"/\*-2,"32-)7'(\*%G\*3"  
%%,(%283"&4&2/&oFQ238%"7%'3",G\*3"&8G2'4'73('78,"&4&2/&#  
2PJMEQB?FHhQBC&5^9=#.#S"!WVNS"J,27'3(78,"J%:(%223(%:S"0%(123&('4"\*G".84'%"#93\*G2&&\*3  
\*G"J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:"8%-"X8"2%"J%-\*B2-"<=8(3'(%'J%:(%223(%:#"



EC27(8,(i8'(\*%"8328&@"&(:%8,"8%-"(/8:2"C3\*72&&(%:S"%2)38,"%2'B\*3>&"8C2(7)8%74&S"/2  
8%8,4&(&S"&2%&\*3&"8%-"2/U2--2-"&4&'2/"-2&(:%S"8%-"74U23&27)3('4#  
7KBG'AQFGWIA=#.S"5MM5S"J,27'3(78,"J%:(%223(%:S"+,-"\*/(%(\*%"0%(123&('4#"93\*G2&&\*3"\*G"  
J,27'3(78,"8%-"<\*/C)'23"J%:(%223(%:#"EC27(8,(i8'(\*%"8328&@"8'/\*&C=23(7"C32&&)32"%8%\*&27\*  
C),&2-"C,8&/8"Z2'&S"7\*/C87"C),&2-"C\*B23"&4&'2/&SF29),(13%)"C,8&/8&"G\*3"  
2%1(3\*2%8,"8%-"U(\*2-(78,"8CC,(78'(\*%&#  
g@GA&KDQBML

(QMJJ0^(BDQKG^!Q545^<\_\_a^&@HMLKGA'BGH'(KCFLBJK@G^#LH'4@CKGK@G'8GKNM?IKJ  
@P',LMDJ?KDBL'BGH'\*@C[FJM?',GAKG178K(8/5%"8328&@"74U23&27)3('4#  
(LBFAQJM7OCBCB'9=#S"5MMNS"<\*/C)'23"J%:(%23(%:

%!,142c'4'

!

%!,142c' 0'X&!)#;&,1.'4,&%14

'X,&!)#,;"(8"+,;

"

! " # \$ % & ' ( ) \* + ( , ' & ) - % ( ) . \* ) / ' 0 ( ' ' )

"

"

""#LH'4@CKGK@G'8GKNM?IKJO'T#48U'KI'[?@[ @IKGA'B&BIJM?'@P'(DKMGDM'KG',LMDJ?KDBL  
\*@C[FJM?',GAKGMM?KGA'J@]MAKG'KG'0B?M'D@GJBDJKGA'O@F'J@'HMJM?CKGM'JQM'LM

!

"

"

!

"

-@`'KGJM?MIJMH` @FLH'O@F?'@?ABGKeBJK@G'JM'KG'QK?KGA'BG'B[[LKDBGJ`KJQ'JQM'&5(5  
,LMDJ?KDBL'BGH'\*@C[FJM?',GAKGMM?KGA'HMID?K]MH'@G'JQM'[?MNK@FI'[BAMi

"

"#\$%&' (#\$#)(#\*!!

+, - #. /0(!&' (#\$#)(#\*!!

1, (!)2\$#!!

!

4@MI'O@F?'@?ABGKeBJK@G'GMMH'IEKLLI'JQBJ'B?M'HKPPKDFLJ'J@'PKG'GH'KG'JQM'JO[KDBL

"

6#)!!

1,!!

"

┆-----

!





"

!





2P'O@F'MG?@LLMH'KG'JQM',LMDJ?KDBL'BGH'\*@C[FJM?',GAKGMM?KGA'!Q4'[?@A?BC^" @FL  
M\MDJ'J@'MB?G3

