

!"!#\$ " %&'()\*\$%+\$ # ),-#.\$ \$/&(!)'\$+%.\$ %q.,)" &  
!"#\$"%&!"#!#(%)\*#+,"(-,,!

"# \$%&'()*(*% +,-!.*/(%(*%!0%(123&('4	5# 678-2/(7!93*:38/!;<=27>!%2?@ A2B!C3*:38/!C3*C*&8,!!!!!!!D EC(%F*GG!C3*C*&8, <23'(G(78'2!-*7)/2%'
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H# A8/2!('2!\*G!C3\*C\*&2-!C3\*:38/  
J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:

K# <\$9!7\*-2  
"K#KLM"

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"H#!A8/2R!(',2R!'2,2C=%2!%)/S23R78%182-32&&!\*G!C23&\*%;&?!\*=23!=8%!=2!  
(%&'('(\*%\&!7=(2G!878-2/(7!\*GG(723!B=\*/8\*%S27'2-!S4!\*3!/84!S2!2DC27'2-!)\*!  
7\*%'87'!<\*)%7(!&'8GG!32:83-(%:!=(&!C3\*:38!/C3\*C\*&8,#

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983!\$@2&73(C'(\*%!\*G!=2!93\*C\*&2-!93!:38/

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%5!?!@A?BC'/BDEA?@FGH

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+,-!.\*/(%(\*%!0%(123&('4!(%A!3G\*,>R!W(3:(%(8!32f)2&&!8CC3\*18,!\*!(%('8'2!8!. \*7'\*3!\*G!  
9=(,\*&\*C=4!;9# ##!-2:322!C3\*:38/(!%J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:;!;B(U?<\$9!  
<\*-2!"K#KLM#!P=(&!C3\*C\*&2-!-2:322!C3\*:38/!B(,,!&)C23&2-2!'=2!7\*%72%'38'(\*%!(%J<J!\*G!'=2  
9=#.#!(%!^2%238,!J%:(%223(922B('=<\$9!<\*-2!"K#M"M!"=8!(!&7)332%'4!S2(%:!\*G!#2-2-  
C3\*C\*&2-!C3\*:38/!B,!S2!8-/(%(&'232-!S4!'=2C83/2%!\*G!J,27'3(78,!8%-!<\*/C)'23!  
J%:(%223(%8!#2!V8"2%<\*,2:2!\*GU%:(%223(%:;!g!P27=%\*,!8%-!(&!\*!S2!(%('8'2-!S4!Q8,,!  
5M5

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P=2C3\*C\*&2-!9=#.#<J !-2:322B(,,!C32C8!2)-2%&C\*2%:(%223(92&2837=!8%-!'287=(%:!  
7832238

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E')-2%&!(!'=(&!\*7\*38,!C3\*.38!/B(,!S2!2DC27'2-!\*!B\*3>!8',28&!/28%!78/C)&!\*!  
7\*/C,2'2!=2!32&2837=!G\*3!=2(3!-2F22#&!2%-R!+.0!=8&!/8-2!&(:%(G(78%!(%12&/2%&!(!'=2!  
7328'(\*%!\*G!&B&F=2F83!(%G38&'3)7932!,8S\*38\*3(2&%7,)-(%:!

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"# 6CC,(2-!9,8&/8!P27=%*,*:4!Y8S*38*34!;69PY?
$# <6WJ!6)'*8'2-!W(3')8,!J%1(3*%/2%!;<6WJ?!
%# <*,8S*38'(12!6)'*%*/*)&!E4&'2/&!Y8S*38*34
&# <4S23&27)3('4R!<*//)% (78'(*%&!g!A2'B*3>(%:!!$%*18'(*%!;<A$?!Y8S*38*34
'# ^2%2!P=238C4!8%-!j2:2%238'(12!Z2-(7(%2!Y8S*38*34
(# Z87=(%2!$%'2,,(:2%72!g!a]!<*//)% (78'(*%&8S*38*34
)# Z2-(78,!E(/),8'(*%&!Y8S*38*34
*# 9,8&/8!J%:(%223(%:!g!Z2-(7(%2!$%&'(')2!;9JZ$?
+# E4&'2/&!j2&2837=!Y8S*38*34
",# W(3:(%8!$%&'(')2!G*3!1*,8(7&!;W$9W?
""# W(&(*%!YBS
"$# W(3:(%8!$%&'(')2!G*3!W(&(*%!6%8,4&(&!;W$W6?
```

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$%!8--('(*%R!=2!-2C83/2%!=8&!&23279!/2/S23&!B('=32&2837=!8S&!8'!=2!6CC,(2-!  
j2&2837=!<2%'23!;6]<?!8'!=2!b2GG23&*%A8'(*%8,!Y8S*38*3438%>!j2(-4!<2%'23!G*3!  
V(*2,27'3*%(7&R!8'!=2!<2%'23!G*3!V(*2,27'3*%(7&R!8'!=2!W(3:(%8!Z*-2,(%:R!6%8,4&(&R!8%-!  
E(/),8'(*%!<2%'23!;WZ6E<#!
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6,,!&')-2%&!8CC,4(%:!\*!:38-)8'2!-2:322&!8'+,-!\*/(%(\*%!0%(123&'4!B(,!/22!73('23(8!  
2&'8S,(8=2-!S4!^2!^38-)8'2!E7=\*2%238,8('23(8!G\*3!8772C'8%72!(%a#-#29=# #(%j<J!  
-2:322(%7,)-2'=2!G\*,\*B(%:@!

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- +%,(%2!:38-)8'2!8CC,(78'8%8CC,(78'(\*%22
- 6!S87=2,\*3&!-2:322!G3\*32:(\*%8,87732-(2-!)(123&(%!)=2!0#E8!8%

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6CC,(78%'&!\*9# #!(%!J<U2:322!832!2DC27'2-'!=812!7\*/C,2'2-!8!/8&'23!&|-2:322!(%!  
2,27'3(78,!2%:(%223(%:!8%-!3!7\*/C)'23!2%:(%223(%:!3!8!7,\*&2,4!32,8'2-'!27=%(78,!G(2,-!B('=!8!  
/(%/)/!:38-2!C\*(%!81238:2!\*G!H#N!;\*%!8!K#M!&78,2?!(%!:38-)8'2!7\*)382!B!3C,(78'(\*%&!  
832!8\$/"2-'=3\*):=!2!+GG(72!\*G!6-/(&&(\*%&!\*G!+,-!\*/(%(\*%!0%(1234-2!Q38%>V8"2%!

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E')-2%'&!B(,!,32C28'!=(&!7\*)3&2R!8&!%22-2=2R!%((,)/!732-(!=\*3&!832!G),G(,2-#  
J<J!TUU!.(&&23'8'(\*%2&2837;=FU!73?

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%HHKJK@GBL'?MXFK?MCMGJI'  
E')-2%'&!832!32f)(32-!'\*!&772&&G),,4!7\*/C,2'2!8!B3("2%!(8:%\*&'(7!2D8/(%8'(\*%R!B3("2%!8%-!\*38,  
78%-(874!2D8/(%8'(\*%&R!-(&&23'8'(\*%!32&2837=!C3\*E3(2R!%2G2%-(%!C)S,(7!=2(3!  
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.@JBL'D?MHKJ'R@F?I3:Y'D?MHKJ'R@F?I

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\*F??KDFLFE@?JFHMG%#HCKJJMHKJ'B/5(5'4MA?MM

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J<J !NNT\$%&'3)/2%'8'(1%#173?!

J<J !NO!6)'\*8'(7 !<%'3\*!E4&'2/&;H73?

J<J !OM!Y(%28B4&'2/&;H73?

J<J !O""A)/23(78,!Z2'=-&!(%W%:(%223(%8%8,4&(8H73?

J<J !O"5.(:('8, !E(:%8,93\*72&&(%\$UH73!

J<J !ON!E'8'(&'(786%8,4&(8%#E(/),8'(\*%#!;H73?

J<J !TH!^38-)8'2!E2/(%8\$" !73?

J<J !TO!<\*/C)'8'(\*%8, !8%#E'8'(&'(78Z2'=-&!(%W,27'3(788%#<\*/C)'23 !J%:(%223(%H!73?

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,LMDJKNMI'U\$?B#EUNWML'D@F?IM'Q@Q?E?MHKJ'R@F?I

Q\*3!&)-2%'&!B(=\*!)!8!/8&'23!&!-2:322R5L!732-(!=\*3&!\*Q,27'(12B8-)8'2F,212,!7\*)3&2B\*3>!

7\*%&(&'!%G!#F732-(!:38-)8'2F,212,!7\*)3&2&!7=\*2%!S4!'=2!&)-2%'!8%-!=2!32&2837=!8-1(&\*3!8%-!

8CC3\*12-!S4!'=2!^38-)8'2!93\*:38/!(327\*B#

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"MIMB?DR"MXFK?MCMGD?MHKJ'R@F?  
E')-2%'&!B(,!,32C28'!=(&!7\*)3&2R!8&!%22-2=2R!%((,)/!732-(!=\*3&!832!G),G(,2-#

J<J!TUU!.(&&23'8'(\*%]2&2837EJ!73?!!

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%HHKJK@GBL'?MXFK?MCMGJI'  
E')-2%'&!832!32f)(32-!'\*!&772&&G),,4!7\*/C,2'2!8!B3("2%!(8:%\*&'(7!2D8/(%8'(\*%R!B3("2%!8%-!\*38,  
78%-(874!2D8/(%8'(\*%&R!-(&&23'8'(\*%!32&2837=!C3\*E3(2R!%2G2%-(%!C)S,(7!=2(3!  
-(&&23'8'(\*%#

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.@JBL'\*?MHKJ'B'D?MHKJ'R@F?I"

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6,,!9=#.#!&)-2%'&!832!32f)(32-!'\*!8>2!'=2!-2C83'/2%'!&!9=#.#!..(8:%\*&'(7!JD8/(%8'(\*%!G\*3!'=2!

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a\*/2,8%-!E27)3('4R!.2C83'/2%!\*G!.2G2%&2R!A8'(\*%8,!E27)3('4!6:2%74R!6(3!Q\*372!]2&2837=!  
Y8S\*38'\*34R!8%-!.2C83'/2%!\*G!J%23:4#!

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6SS321(8'2<W&G\*3!2D(&'(%:!)2!G87),!4!/2/S23&!78%!S2!G\*)%-(%!6CC2%!(D!<#!

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-5 (JFHMGJMB?GKCAIMIICMGJ

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P=2!9=#.#!!C3\*:38/!(%J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:!B(,!,C3\*1(-2!8!7\*%!(%)\*)&,4  
(/C3\*1(%:!,283(%:(%:2%1(3\*%/2%!\*!('&!&)-2%&!B=(,2!8(%'8(%(%:!=(:=2!=(78,R!/),'(7),)38,R!8%-!  
:, \*S8,!&'8%-83-#&!P9=2#.#!2:322!(&!8B83-2-!1\*!78%-(-8'2&!B=\*!=812!-(&C,842-1820(9#  
)%-23&'8%-(%:!\*G!&S X27'!8"23!8%-!-2/\*%&'38'2-! =2!8S(,('4!\*/!8>2!8%!\*3:(%8,!7\*%'3(S)'(%!  
\*!>%\*B,2-:2!(%!=2(3!7=\*812, -!\*G!&C27(894#!!#2:322!&)-2%'&!/&'!8>2!2(=!7\*)3&2&!  
S24\*%-! =2(28&'23!&2:322R!G(12!\*G!B#(12!S2!8'! =2!- \*7\*38,!TMM!,212##.#&)-2%'&!  
)&'!8,&\*!C8&&!-(8:%\* &'(7!8%-!78874!2D8/&R!B\*3>!8%18%72-!32&2837=!)%-23!-(327!  
8-1(&(%:!\*G!8%J<J!G87)2/4S23!8%-!B3('2!8%-!-2G2%-!8%!\*3!(%&23'8'(78=2!G(3&'!8(%!  
:\*8,!\*G!=(&!9=#.#!C3\*:38/!(&!\*!C32C8328'8'2&!&\*! =24!B(,!,S2!8S,2!\*!2&'8S,(&!=! =2/&2,12&!  
8&! ,28-23&!(%!=2!2!2!,2%:(%223(%:!C\*&'(%%&!(%!(%(-)&'34!8%-!1\*3!8!\*123%/29#8&2'(%:#!  
:38-)'8'2&!832!2/C,\*42-!8&!2,27'3(78,!8%-!7\*/C)'23!2%:(%223&!&)CC\*3'(%:!(%(-)&'3(2&!,(>2!  
8)\*!/'(12R!8%)G87)3(%:R!&4&'2/&!(%2:38'(%R!&=(CS),(-(%:R!823\*&C872R!-2G2%&2R!  
'2,27\*//)% (78'(%%&R!2'7#!P=24!832!8,&\*!2/C,\*42-!8&!32&2837=23&!S4!C3(18'2!32&2837=!8%-!  
-212,\*C/2%!,8S&'3!S4!G2-238,,4!G)%-2!\*3:8%(h8'(%%&!;b2GG23&\*%!Y8SR!A6E6R!\*3! =2!A818,!  
]2&2837=!Y8S\*38'3(2&?#E\*/2!\*G!\*)3!G\*3/23!-7\*38,!&)-2%'&! =812!8,&\*!.\*822(7%!\*87  
783223&!\*(%:!C\* &' -7\*38,!G2,, \*B&=(C&!\*3!832!B\*3>(%:!(%)!% (123&'(2&!8&!G87),'4!/2/S23&#!P=2!  
&27\*%-!\*8,!\*G!=(&!9=#.#!C3\*:38/!(&!\*!C32C832!(&! :38-)'8'2&!&\*! =24!B(,!,S2!8S,2!\*!7\*%'(%!)2!\*!  
7328'2!2%:(%223(%:!)>%\*B,2-:2#!P=2!=(3-!98#&C3\*38/!(&!\*!C32C832!(&! :38-)'8'2&!8%-!  
2%7\*)38:2! =2!/\*!2&'8S,( &=2/&2,12&!8&!&)772&&G),!G87),'4!/2/S23&!(G! =24!7=\*\*&2!\*!X\*(%!  
878-2/(8#

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^38-)'8'2&!\*G! =2!C3\*C\* &2-!9=#.#!(%J<J!B(,!, =812! =2!&>(, &!8%-!8S(,('2&!%22-2!G\*3!  
2/C,\*4/2%!8%-!B\*3>C,872!7\*/C2'2%7(2&!(%! =2!G(2,-!\*G!2,27'3(78,!8%-!7\*/C)'23!2%:(%223(%:#!  
EC27(G(78,,4R! =24!B(,!, =812! =2!8S(,('4!\*@

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• ; & . /)1#2\$+ ,--\$)4#s1"#s)8,-,19s1'\$ . ,20'4#&s' &s . #4#- '%s3#+\$#3(,3##&,3(\$s3' + -# . (#)3 . \$20" ' -)&-9s  
25,-2s)1s)3s) . 4)30# . \$-#4#-6s
- ; & . /)1#2\$+ ,--\$8#s)8-#s)3)-9<#s) . 4)30# . -s0' \*%#->#-#01&,0)-s)3 . \$0' \*% /1#&s#3(,3##&,3(\$%&'8-#\*2s  
)3 . \$ . #4#- '%s%&)01,0)-s2' -/1, '32s1")1s+ '&5s+ ,1",3s%&'4, . # . \$2%#0, : ,0)1, '32s)3 . \$0'321&),312s
- ; & . /)1#2\$+ ,--\$ . #4#- '%s0&,1,0)-s1" ,35,3(\$25,-2s)3 . \$0' \*%#1#30,#2s,3s1#0'3,0)-s)2%#012s' :\$#-#01&,0)-s  
)3 . \$0' \*% /1#&s#3(,3##&,3(\$,3s0/&&#31s)3 . \$#\*#&(,3(\$#-#01&,0)-s)3 . \$0' \*% /1#&s1#0'3' -' ( ,#26ss
- ; & . /)1#2\$+ ,--\$)%-9s#) . ,3(?# . (#s%&,30,%-#2-s1"# '&,#2-s)3 . \$0'30#%12s1's1"#s . #4#- '%\*#31s' :\$  
21)3 . )& . 2-s%&'0# . /&#2-s)3 . \$(/, . #-,3#2s,3s1"#,&s0" '2#3s: ,# . \$' :\$2%#0,)-19s&#-)1# . \$1'\$#-#01&,0)-s)3 . \$  
0' \*% /1#&s#3(,3##&,3(6s
- ; & . /)1#2\$+ ,--\$+ '&5s#::#01,4#-9s)2s)\$\*#\*8#&s':s)1#) \*s)3 . \$8#s)8-#s1'\$-#) . \$'1"#&2s,3s1#) \* + '&5?  
8)2# . \$%&'@#0126s
- ! "#\$%#&'()\*+,-' )& . /) . 00%1+/#&' )22' /&+3' ,4)+1)\*'+&&'15) . "#,5#1\$) . &6'")O . \$' ()#()1' '\$ \$s

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J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:!B(,!,C3\*1(-2!8!7\*%!(%)\*)&,4  
C3\*:38/#P=2!C3\*C\* &2-!C3\*:38/!(&!%\*!8%!2DC8%&(%!\*G!8%!2D(&'(%:!  
<\*/C)'23!J%:(%223(%:#!A\*-2:322!C3\*:38/&!B(,!,S2!7\*/C3\*/(&2-!1\*3!7,\*&2-!8&!8!32&),'\*G! =2!  
(%('8'(%%&R!2'7#!P=24!832!8,&\*!2/C,\*42-!8&!32&2837=23&!S4!C3(18'2!32&2837=!8%-!  
&27\*%-!\*8,!\*G!=(&!9=#.#!C3\*:38/!(&!\*!C32C832!(&! :38-)'8'2&!&\*! =24!B(,!,S2!8S,2!\*!7\*%'(%!)2!\*!  
7328'2!2%:(%223(%:!)>%\*B,2-:2#!P=2!=(3-!98#&C3\*38/!(&!\*!C32C832!(&! :38-)'8'2&!8%-!  
2%7\*)38:2! =2!/\*!2&'8S,( &=2/&2,12&!8&!&)772&&G),!G87),'4!/2/S23&!(G! =24!7=\*\*&2!\*!X\*(%!  
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.8=,:32%?!=812!C\*&('(\*%&!G\*3!8CC,(78%!'&!B('=!8!9=#.#!-2:322!B=\*!78%!-2&(:%!8%!-212,\*C!&4&'2/  
8!'=2!73\*&&3\*8-&!\*G!2,27'3(78,!8%-!7\*/C)'23!2%:(%223(%:#!^38-)8'2&!\*G!\*')3!9=#.#!(%!J,27'3(78,!8%  
<\*/C)'23!J%:(%223(%:!B(,!,S2!%22-2-!'\*!2%&)32!'=8!'=2!8(3,28%!J7\*%\*/4!67!'B(,!,  
-2,(123!C387'(78,!8%-!(%\*18'(12!&\*,)'(\*%&!B=(,2!&C)33(%:!27\*%\*(7!:'3\*B'=#  
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!P=2!X\*S!/83>2!G\*3!2,27'3(78,!2%:(%223&!(%!'=2!0%('2-!&'8'2&R!<83223JDC,\*323R!  
="C@BBB#7832232DC,\*323#7\*/!783223&12,27'3(78,23!X\*S

\$!Y\*!&!\*G!a(:=P27=!G87!\*34!b\*S&!(!0#E#R!S)!E>(,,-!p\*3>23&!632!,87>(%:R!P=2!E28",2!P(/2&R!  
="C@BBB#&28",2'(/2&#7\*/!S)&(%2&&!#Q7=F

+77)C8'(*% 834	V8&2!`283! J/C,*4/2%' !	93*X27'2-! J/C,*4/2%' !	P*8,! <=8%:2!8%-! r&	6%%)8,! <=8%:2!†	J-)78'(*%!
9*&&27*%- 834					

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\*5 (JFHMGJ'4MCBGH

+3!-38G'!&)-2%'-2/8%-!&)3124!(&!8"87=2-!8&!6CC2%-(D!a!B=(7=!B(,!,!S2!&2%!'\*)!'!+!0!J<J!  
/8X\*3&!B('=!b)%(\*3R!E2%(\*3R!8%-!ZE!&'8%-(%:!(#2#R!'=\*&2!,(>2,4!8,328-4!'=(%>(:%:!8S\*)!C\*2%(8  
:38-)8'2!C3\*:38/&?!8%-!&)-2%'&!\*)'&(-2!+.0EkaJW!32f)(32&!'=2&2)B124!S27\*%-)7'2-!

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			Q8,,!5M"U@! Q8,,!5M"T@! Q8,,!5M"L@!	`283!5M"U@! `283!5M"T@! `283!5M"L@!
W(3:(%(8!P27= 9=#.!	J,27'3(78,! J%:(%223(%:	Q8,,!5M5"5@! Q8,,!5M5M@! Q8,,!5M"U@! Q8,,!5M"T@! Q8,,5M"L@KT	`283!5M5"5@! `283!5M5M@! `283!5M"U@! `283!5M"T@! `283!5M"L@!	

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<*/C)'23!J%:(%223(%:R!^2%238,!;<\$9!<*-2@!"K#MUM"?	\$%&'(')(*% .2:322!	93*:38!/A8/2 ! J%3* ,/2%! .2:322&!6B83-&
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-(&&23'8'(\*%!-2G2%&2!78%!S2!&7=2-),2-#P=2&2!C)S,(78'(\*%&!&=#),-!S2!S8&2-!%!=2!&)-2%\&!  
-(&&23'8'(\*%!32&2837=R!B('!=2!&)-2%!8&!&=2!C3(/8B4!8)'=\*3#

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Z#E#K5!732-('R!\*!C)3&)2!9=#!#!

H#!\$!=8&!-(8:%\*&(7!2D8/R!%8/2-f)8,(G(23!2D8/R&23!8'(\*%!C3\*C\*&8,!8%-!-2G2%&2#

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"#\$!-2&!%\*!32f)(32!8--('!\*8,!732-(!:38-8&2/(/%83!S)32f)(32&!&)-2%&!C32&2%'!8!,28&!

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5#!\$!-2&!%\*!=812!&=2!78%-(-874!2D8/!\*!-2'23/(/%2!=2!78%-(-874!&8')&#!\$!)&2&-(&&23'8'(\*%!

C3\*C\*&8,!-2'23/(/%2!=2!78%-(-874!&8')&#

H#\$(32f)(32&B7=9=#.#&)-2%!(&!32f)(32-!\*!C83'(7(C8'2!(%!=2!-2C83'/2%\&!287=(%:!87'(1'4#!

P=2!32f)(32/2%'!(&!4C(78,,4!&8'(&G(2-!S4!B\*3>(%:!8&!8!327'(8'(\*%!(%&'3)7\*3!G\*3!\*%2!&2/2&23R

C32&2%'(%:!&21238,!27')32&!B('=%!8!7\*)3&2R!\*3!C23G\*3/(/%:!\*=23!287=(%:!S4B>23CC3\*12-

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=\*)3&R!7\*%&(&'(%!\*G!HMF732&2\*)3&R!OM!732-(!=\*3&!G!32&2837=23'8'(\*%R!8%-!5!

7\*)3&2732-(F\*)3&!G!E2/(/%83#!P=2!E2/(/%83!32f)(32/2%'!(&!B8(12-!G\*3!&)-2%&!B=\*!283%!8!

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H#P=(&f)8,(G4(2D8/!=8&!\*38,!8%-!B3('Z%&C\*%2%'&R!8&2312&!8&!8!-2C83'/2%'8,!G('23!\*!

8&&2&&!=2!&)-2%\&!S3\*8-!S87>:3\*)%-(%J<JR!123S8,!8%-!B3('(%:8S,('(2&R!8%-!=2!C\*2%'(8

G\*3!&)772&&G),,4!7\*/C,2'(%:!\*7\*38,!B\*3>

K#P=(&C32,/(/%834!2D8&8%!38,!2D8/R!S2G\*32!=2!&)-2%\&!8-1(&\*34!7\*//('22!'=8!

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\*G!=(&!\*3!=23!7)332%!'32&2837=!(%12&(:8'(\*%&!8,\*%:!B('!=8%!&)\*),(%2!\*G!8!C3\*C\*&2-!9=#.#!

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5#!\$!C3\*1(-2&!B\*!C8'=&R!(%7,)-(%:!&')-2%'&!B('=!V#E!7324!&?!8%-!&')-2%'&!B('=!V#E#!g!

Z#E#!;K!732-('&?R!'\*!C)3&)2!9±#. #

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JDC27'2-!(/2!'\*:38-)8'(\*%!G\*3!GF(/2@!N!4283&m!8%F(C28)!L!4288&

A)/S23!\*G!732-('!=\*)3&!C23!&2/2&'23!G\*3!G!Um!8%-!G\*3!C83'

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PB2%'#&212!%)F(/2!G87), '4!/2/S23&!B=\*!832!2('=23!'2%)32-!\*3!\*%!8!'2%)32!'387>!B(,!'287=  
'=2!7\*32!7\*)3&2!7)33(7),!/%!='=2!=#.#(%J,27'3(78,18%-!<\*/C)'23!J%:(%223C8\*:38/R!B('=!  
8%!8--('(\*%8,!PB\*!G87), '4!'287=(%:!8&&\*7(8'2-!2,27'(12&!G\*3!8!'\*8,!P6!'B2!G4!/2!  
C3\*:38!/G87),#

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7)332%!X\*)3%8,&!832!G\*)%-(%!='=2!\*%,(%2!-8'8S8&2&R!8%-!'=2!,(S3834!=8&!8!32&C\*%&(12!(%23  
,\*8%!C3\*:38!/G\*3!32&\*)372&!)&(-2!\*G!=2!7)332%!7\*,,27'(\*%#!P=2!.2C83279(783B%-!  
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A\*!%2B!32&\*)372&!!S2!32f)(32-!\*!(,8)%7=!\*3!\*C238'2!'=2!C3\*C\*&2-!Z8&'23!\*G!E7(2%72!(!%!  
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- $a_8 \cdot 3! B(, ! = 2! (\% \& ' ( ' ( * \% ! \& ) S / ( ! 8 \% ! 8 - - 2 \% - ) / ! S ) - : 2 ! 3 2 f ) 2 \& !$   
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- $p(, ! = 2 3 2 ! S 2 ! 8 \% 4 ! * C 2 3 8 ' ( \% : ! S ) - : 2 ! 3 2 f ) 2 \& ! \& ! G * 3 ! = ( \& ! C 3 * :$   
 $' = 8 ! B * ) , - ! 2 D 7 2 2 - ! \% * 3 / 8 , ! * C 2 3 8 ' ( \% : ! S ) - : 2 ! : ) ( - 2 , ( \% 2 \& ! ; G * 3 !$   
 $2 D 8 / C , 2 R ! ) \% ) \& ! 8 , ! G 8 7 ) , ' 4 ! / ( D R ! G 8 7 ) , ' 4 ! \& ! 8 , 8 3 ( 2 \& R ! * 3 ! 3 2 \& !$        $\begin{matrix} ! & ! & ! \\ \hline 2 \& ! & ! & A * ! & c ! \end{matrix}$
- $p(, ! 2 8 7 = ! 4 C 2 ! * G ! \& ! C 8 7 2 ! G * 3 ! = 2 ! C 3 * C * \& ! 2 - ! C 3 * : 3 8 ! S 2 ! B ($   
 $C 3 * X 2 7 ' 2 - ! : ) ( - 2 , ( \% 2 \& ! t$        $\begin{matrix} ! & ! & ! \\ \hline 2 \& ! & c ! & A * ! & ! \end{matrix}$
- $p(, ! 8 ! 7 8 C ( ' 8 , ! * ) , 8 4 ! 3 2 f ) 2 \& ! ( \% ! \& ) C C * 3 ! * G ! = ( \& ! C 3 * : 3 8 ! S 2 !$   
 $G * 3 ! = 7 * / ( \% : t$        $\begin{matrix} ! & ! & ! \\ \hline 2 \& ! & ! & A * ! & c ! \end{matrix}$

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P=2!(%&'('(\*%B(,!,32f)(32!8--('(\*%8,!&'8'2!G)%-(%:!'!(%('8'2!8%-!&)&'8(%!'=(&!C3\*:38/#

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P+P6Y!U!732-('&		
(\?KGA'2	'	'
J,27'(12!<*)3&2&	H	J,27'(12
J,27'(12!<*)3&2&		

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J<J!TUU!.(&&23'8'(*%	5!	<*32!
P+P6Y!"!732-(!8,,!V)!6V.!&'8')& !		
(\?KGA'2+	'	!
J<J!TUU!.(&&23'8'(*%	"!	<*32!
P+P6Y!"!732-(!8,,!V)!6V.!&'8')& !		
(FCCM?'2+!	!	!
J<J!TUU!(&&23'8'(*%	"!	<*32!
P+P6Y!"!732-(!8,,!V)!6V.!&'8')& !		

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J<J !NNT\$%&'3)/2%'8'(!%	H	<*32!
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J,27'(12!<*)3&2&	H	J,27'(12
P+P6Y!U732-(&		
(\?KGA'222	!	!
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J<J! TUU!.(&&23'8'(f%	N	<*32!





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2f)8'(\*%&R!32:32&&(\*%!8%8,4&(&R!8CC,(2-!C3\*S8S,( '(2&R!/)','(183(8'2!-(&'3(S)'(\*%&R!V842&(8%!  
&'8'(&'(7&R!=4C\*=2&(&'2&'&R!/)','(C,2!7\*/C83(&\*&R!6A+W6R!&\*,F(%283!26)8%\*&R!  
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8,:\*3(=/&#!P\*C(7&!(%7,-)2!/)','(C,2!87=(%2!,283%(%:!/2,&@!,(%283!/2,&R!%2)38,!%2'B\*3>&R!  
&)CC\*3!127'3!87=(%2&R!(%588%72,283%(%:R!V842&(8%!,283%(%:R!:2%2'(7!8,:\*3(=/&R!  
2%&2/S,2!,283%(%:R!32(%G\*372/2%!,283%(%:R!),283%2%1R2'7#

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C,8%2!B812!C3\*C8:8'(\*%!(%!183(\*)&!/2-(8R!'38%&/(&&(\*%!,(%2&R!\*C'(78,!B812!:)(-2&R!32&\*%8%!  
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P=2!7\*)3&2!(&!S8&2-!%'!=2!\$E+!;\$%'23%8'(\*%8,!E'8%-83-!+3:8%(h8'(\*%?!+E\$!;+C2%!E4&'2/&  
\$%'237\*%%27'(\*%?!32G232%72!/\*-2,!G\*3!7\*/C)'23!%2'B\*3>#&!6!G\*7)&!(&!C,872-!%'!=2!8%8,4&(&!



P=(&!7\*)3&2!B(,,!(12!8%!\*1231(2B!\*G!=2!&'3)7')32!8%-!-4%8/(7&!\*G!S(\*!2/S38%2&R!=2!(\*%!7=8%%2,&!=8!832!2/S2--2-!(%!=2/R!8%-!=2!2,27'3(78,!C3\*C23'(2&!\*G!S(\*!2/S38%2&#!P\*C(7&!

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, \* 'WTH @SRM?CBLBICB',GAKGMM?KSAAMHK-@F?IV!  
P=(&!7\*)3&2!7\*123&!'=2!G)%-8/2%'8,!C3(%7(C8,&!:\*123%(%:!,\*B!'2/C238')32!C,8&/8!-(&7=83:2&!8%  
'=2(3!8CC,(78'(\*%&#Q(3&!'=2!G)%-8/2%'8,!C3\*C23'(2&!\*G!C,8&/8&!832!(%'3\*-)72-#!P=2&2!(%7,)-2!  
>(%2'(7!'=2\*34!\*G!:8&2&R!7\*,(&(\*%8,!C3\*72&&2&R!8%+G;8&/2&R!26'!=!7\*1238:2!\*G!'=2!

,\* 'WY!2GHM\MGH\GHOUS' \*?MHKJ@F?IV!  
P=(&!7\*)3&2!8,,\*B&!&')-2%&!\*'!-212,\*C!&C27(8,(h2-!2DC23'(&2!S4!(%-2C2%-2%!'&')-4!;&)C231(&2-!S  
8!G87),'4!/2/S23?#  
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7KBGARFGXK9=#.#R!5MM5R!J,27'3(78,!J%:(%223(%:R!+,-!\*/(%(\*%!0%(123&('4#!93\*G2&&\*3!\*G!  
J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:#!EC27(8,(h8'(\*%!8328&@!8'/\*&C=23(7!C32&&)32!%8%\*&27\*9  
C),&2-!C,8&/8!X2'&R!7\*/C87!C),&2-!C\*B23!&4&'2/&R!B2!(%3!)/C,8&/8&!G\*3!  
2%1(3\*2%8,!8%-!S\*/2-(78,!8CC,(78'(\*%&#  
e@GA&KDRB!BGBGOR!9=#.#R!"UU5R!J,27'3(78,!J%:(%223(%:R!0%(123&('4!\*G!Y(123C\*\*,!;0\_?#!  
93\*G2&&\*3!\*G!J,27'3(78,!8%-!<\*/C)'23!J%:(%223(%:!8%-!V8"2%!J%-\*B2-!<=8(3!(%!V(\*2,2'3(7&#!  
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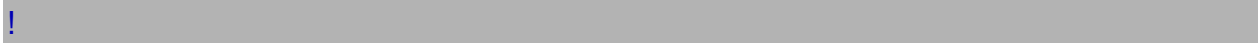
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