NUMBER: 1105

TITLE: Implementation of Policies Addressing Human Trafficking

Awareness and Prevention

APPROVED: September 14, 2024

SCHEDULED REVIEW DATE: September 2029

WHEREAS, <u>Virginia Code § 23.1-808.1</u> requires the governing boards of each public institution of higher education to develop and implement policies that require a human trafficking awareness prevention training program be provided to and completed by all first-year students as a part of the institution's first-year orientation program;

WHEREAS, Virginia Code § 23.1-808.1 requires the institution's training program to; specifically:

- 1. The University's division of Student Enrollment, Engagement and Services shall develop an educational and informative human trafficking awareness prevention training program; and
- 2. The University's Student Engagement and Traditions shall present the human trafficking awareness prevention training program to all incoming first-year students during freshman orientation; and
- 3. The training program will include trauma-informed training on recognition, prevention and reporting of human trafficking.

RESOLVED FURTHER, the Board approves the foregoing being subject at all times to the ongoing authority and responsibility of the University's Vice President for Student Enrollment, Engagement and Services or officer designated by the Vice President to authorize any such improvements or revisions as may be desirable or necessary and in the best interests of the University and to report any material improvements or revisions to the Board of Visitors at its next scheduled meeting.