

TO: Members of the Academic and Research Advancement
Committee of the Board of Visitors

Andrea M. Kilmer, Chair
David L. Bernd, Vice Chair
Fred J. Whyte (ex-officio)
Barry M. Kornblau (ex-officio)
Carlton F. Bennett
Richard T. Cheng
J. William Cofer
Mary Maniscalco-Theberge
Frank Reidy
Lisa B. Smith
Andres Sousa-Posa (Faculty Representative)

FROM: Carol Simpson
Provost [(A)2(n4 e4(r6(e)]i1.15ng0w)4(vi)-2li)-2lit(A)2(n4 dditte 0 Td d [()4(rpp-1(F)5)4(

V. Regular Agenda

The regular agenda includes proposed revisions to the p

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 18, 2014
AGENDA

10:30-11:30 a.m. – York/Potomac River Rooms

- I. APPROVAL OF THE MINUTES OF JUNE 12, 2014
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS
- IV. CONSENT AGENDA
 - A. Faculty Appointments (p. 4-10)
 - B. Administrative Appointments (p. 11-22)
- V. REGULAR AGENDA
 - A. Proposed Revisions to the Policy on Academic Rank and Criteria for Ranks (p. 23)

September 18, 2014

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term English Language Center
			Ms. Arisueño received a B.A. in Spanish in 1998 from the University of Virginia and a M.A. of English in the English Language Center in 2001.
			Ms. Dianne Berger-Hill Lecturer of Sociology and Criminology
			Ms. Berger-Hill received a B.S. in Justice, in 2013 and 2011 respectively, and is currently an Instructor and Graduate Teaching Assistant at Old Dominion University.
			Dr. Douglas Allan Brent Visiting Professor of English Lecturer of Teaching and Learning
			Ms. Burns received a B.S. in Education in 1992 and 1996 respectively, and is currently an Assistant Professor at Old Dominion University. Since 2008, she has been the principal of Burrows Elementary School,

Dr. Christina Schoux Casey Visiting Assistant Professor of English	\$55,000	7/25/14	10 mos
---	----------	---------	--------

Dr. Casey received a Ph.D. in Linguistics in 2013 from the University of Pittsburgh, an M.A. in English/TESOL in 2004 from George Mason University and a B.A. in Classics in 2001 from St. John's College. Since 2013, she has been a Visiting Assistant Professor in the Department of Linguistics and Technical Communication at the University of North Texas.

Ms. Denise M. Claiborne Lecturer of Dental Hygiene	\$60,200	7/25/14	10 mos
---	----------	---------	--------

Dr. Ross J. Gore Research Assistant Professor VMASC	\$100,000	6/25/14	12 mos
---	-----------	---------	--------

Dr. Gore received a Ph.D. and M.C.S. in Computer Science, in 2011 and 2007 respectively, from the University of Virginia and a B.S. in Computer Science in 2003 from the University of Richmond. Since 2013, he has been a Visiting Assistant Professor at Gettysburg College. Prior to that, Dr. Gore was a Post-Doctoral Researcher at Old Dominion University.

Dr. Benjamin D. Hamlington Assistant Professor of Ocean, Earth and Atmospheric Sciences Tenure Track	\$76,500	7/25/14	10 mos
---	----------	---------	--------

Dr. Hamlington received a Ph.D. in Aerospace Engineering Sciences in 2011 from the University of Colorado at Boulder and an M.S. in Mechanical Engineering and B.S. in Aerospace Engineering in 2007 from Washington University in St. Louis. Since 2013, he has been a Research Scientist II for the Cooperative Institute for Research in Environmental Sciences at the University of Colorado at Boulder.

Ms. Jessica M. Huffman Lecturer of Sociology and Criminal Justice	\$45,000	7/25/14	10 mos
--	----------	---------	--------

Ms. Huffman received an M.A. in Applied Sociology and a B.S. in Criminal Justice, in 2002 and 2000 respectively, from Old Dominion University and is expected to receive a Ph.D. in Criminology and Criminal Justice in 2014 from Old Dominion University.

28 Td 14(r)3(1)opheen a

Ms. Stacey Minton McNeil Lecturer of Mathematics and Statistics	\$43,000	8/25/14	10 mos
--	----------	---------	--------

Ms. McNeil received an M.S. in Pure Mathematics in 1997 from Florida State University and a B.S. in Mathematics and Computer Science in 1993 from the University of Mobile. From 2011-2013, she was a Mathematics Teacher at Bayside Academy, and she has taught as a Mathematics Instructor at the University of West Florida.

Ms. Paige H. O'Shaughnessy Instructor of Accounting	\$60,000	8/25/14	10 mos
--	----------	---------	--------

MsInd CnMC /P <<(nd a)4(B)-3(36 n0)-4(1-3(om)--1.18 Td [(I)23(ns)-1(t)-2()-3(om)-2 Tw)-2(e)4(r

Dr. Matthew William Schmidt

\$90,000

8/25/14

10 mos

Ms. Elizabeth Blair Swoope Lecturer of Mathematics and Statistics	\$41,600	7/25/14	10 mos
--	----------	---------	--------

Ms. Swoope received an M.S. in Computational and Applied Mathematics from Old Dominion University and a B.A. in Mathematical Physics and Economics from Sweet Briar College. Since 2002, she has been the Mathematics Department Chair at Norfolk Collegiate School. Ms. Swoope has also been an Adjunct Mathematics Professor at Thomas Nelson Community College and Old Dominion University.

Dr. Navid Tahvildari Assistant Professor of Civil and Environmental Engineering Tenure Track	\$80,000	6/25/14	10 mos
---	----------	---------	--------

Dr. Tahvildari received a Ph.D. in Civil Engineering in 2011 from Texas A&M University, an M.Sc. in Civil Engineering in 2007 from Sharif University of Technology and a B.Sc. in Civil Engineering in 2005 from Amirkabir University, Iran. Since 2011, he has been a Postdoctoral Scholar in the Environmental Fluid Mechanics Laboratory at Stanford University.

Ms. Beth M. Tremblay Lecturer of Nursing	\$62,400	8/25/14	10 mos
---	----------	---------	--------

Ms. Tremblay received an M.S. in Nursing in 2011 from Old Dominion University and a

Ms. Lori J. Wood	\$69,915	7/25/14	12 mos
Assistant Professor of Practice Medical Diagnostic and Translational Sciences			

Ms. Wood received an M.S.Ed. and a B.S. in Health Sciences, in 2012 and 1998 respectively, from Old Dominion University and completed the Ophthalmic Technology Program from Eastern Virginia Medical School/Old Dominion University in 1997. Since 2002, she has been Director and Assistant Professor of the Ophthalmic Technology Program at Eastern Virginia Medical School/Old Dominion University and an Adjunct Faculty member at Old Dominion University.

Ms. Charlotte Young	\$40,000	7/25/14	10 mos
Lecturer English Language Center			

Ms. Young received an M.A. in Applied Linguistics and TESOL in 2007 from Old Dominion University and a B.Sc. in Business Studies and Sociology in 2000 from the University of Surrey, London. Since 2008, she has been an ESL Instructor in the English Language Center at Old Dominion University.

September 18, 2014

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Brandon M. Adams Assistant Director of Facility Operations Recreation and Wellness and Instructor	\$44,720	7/25/14	12 mos

Mr. Adams received an M.S. in Education, Sports Management in 2008 from Old Dominion University and a B.S. in Physical Education and Sports Pedagogy in 2005 from Grand Valley State University. Since 2008, he has been Assistant Director for Intramural and Extramural Sports at Old Dominion University.

Ms. Michelle Barr First Assistant Women's Soccer Coach and Assistant Instructor	\$53,000	7/10/14	12 mos
---	----------	---------	--------

Ms. Barr received a B.A. Hons Degree in Leisure Management and Sports Development in 2008 from Loughborough College, England. Since 2011, she has been National Youth Coach and Program Manager for the Scottish Football Association. Ms. Barr was also Assistant Women's Soccer Coach at Dartmouth College from 2005-2010.

Mr. Oliver L. Borden Admissions Counselor and Assistant Instructor	\$35,000	9/10/14	12 mos
--	----------	---------	--------

Mr. Borden received a B.A. in History in 2014 from Old Dominion University. Since 2010, he has been a Resident Assistant for the Office of Housing and Residence Life at Old Dominion University.

Ms. Rachele Bowman
Assistant Athletic Trainer
and Instructor

\$43,600

7/10/14

12 mos

Ms. Bowman received an M.S. in Exercise Science and Health Promotion in 2012 from California University of Pennsylvania and a B.S. in Sports Medicine in 2002 from Palm Beach Atlantic University.

Mr. Brian Cohen Assistant Men's Tennis Coach and Instructor	\$40,000	7/10/14	12 mos
---	----------	---------	--------

Mr. Cohen received an M.E.M. in Environmental Management in 2011 from Duke University and a B.A. in Environmental Studies in 2007 from Bucknell University. Since 2011, he has been Assistant Men's Tennis Coach at Washington and Lee University.

Mr. Carl A. Dieso	\$78,000	9/25/14	12 mos
Director for Business Operations Office of Housing and Residence Life and Instructor			

Mr. Dieso received an M.A. in Higher Education Administration in 2000 from New York University and a B.S. in Natural Sciences in 1998 from Xavier University. Since 2008, he has been Associate Director of Housing at the University of Cincinnati.

Ms. Pamela Shannon Etheridge	\$65,000	8/25/14	12 mos
Student Clinical Services Coordinator School of Nursing and Instructor			

Ms. Etheridge received an M.S. in Nursing in 2013 from the University of Phoenix and a B.S. in Nursing in 1998 from East Carolina University. Since 2013, she has been Clinical Nursing Adjunct Faculty at the College of the Albemarle, and she has been a Community Health Care Nurse at Sentara Albemarle Medical since 2009.

Ms. Collen Farrell	\$40,000	7/10/14	12 mos
Athletic Academic Advisor and Instructor			

Ms. Farrell received a Master of Science in Higher Education in 2014 from Old Dominion University and a Bachelor's in Sports and Leisure Studies in 2008 from The Ohio State University. Since 2012, she has been Academic Athletic Advisor and Graduate Assistant at Old Dominion University.

Mr. Thomas M. Farrell	\$58,000	8/10/14	12 mos
Project Manager – Student Engagement and Enrollment Services and Instructor			

Mr. Farrell received an M.B.A. in 1992 from Vanderbilt University, a B.S. in Business Administration/Marketing in 1981 from the University of Illinois, Champaign-Urbana

from Virginia Commonwealth University. Since 2011, she has been a Senior Project Scientist/Program Manager at the Virginia Modeling, Analysis and Simulation Center at Old Dominion University.

Ms. Jennifer L. Grimm Director of the Peer Educator Program	\$52,000	9/10/14	12 mos
--	----------	---------	--------

Ms. Grimm received a Master of Education in College Student Personnel and a Bachelor of Business Administration in Marketing and Human Resource Management, in 2011 and 2009 respectively, from Ohio University and is enrolled in a Ph.D. program in Educational Policy and Leadership at Marquette University. Since 2012, she has been Supplemental Instruction (SI) Coordinator, Academic Resources at Carroll University.

Mr. Alexander Harris, Jr. Assistant Director for Special Programs English Language Center and Instructor	\$56,000	6/25/14	12 mos
---	----------	---------	--------

Mr. Harris received an M.A. in English with an emphasis in Applied Linguistics/TESOL and a B.S. in Biology, in 2006 and 1988 respectively, from Old Dominion University. Since 2012, he has been Interim Assistant Director for Special Programs in the English Language Center at Old Dominion University.

Ms. Keyanna Hawkins Counselor, Student Support Services and Instructor	\$43,284	8/25/14	12 mos
--	----------	---------	--------

Ms. Hawkins received an M.A. in Human Services in 2014 from Liberty University and a B.S. in Human Services in 2012 from Old Dominion University. Since 2012, she has been a Counselor Assistant in Student Support Services at Old Dominion University.

Ms. Suzanne M. Helms Associate Director for Fiscal Operations Housing and Residence Life and Assistant Instructor	\$70,000	8/25/14	12 mos
--	----------	---------	--------

Ms. Helms received a B.S.B.A. in Accountancy in 1978 from UNC Chapel Hill. Since 2013, she has been in Academic Affairs/Resource Management at UNC Wilmington, and she was also Enterprise Risk Management Officer and Director of Campus Services at UNC Wilmington.

Theological Seminary and a B.S. in Pastoral Ministry in 2004 from Southeastern University. Since 2012, he has been an Academic Advisor in the College of Health Sciences at Old Dominion University.

Mr. Nicholas B. Le Aquatics Coordinator	\$38,000	7/25/14	12 mos
--	----------	---------	--------

University. Mr. McVea has also been a Club Coach for Beach FC in Virginia Beach.

Mr. Kevin N. Mondragon Admissions Counselor and Assistant Instructor	\$35,000	8/25/14	12 mos
--	----------	---------	--------

Mr. Mondragon received a B.A. in International Studies in 2014 from Old Dominion University. He held extensive student leadership positions, working since 2012 with the Latino Student Alliance.

Mr. Richard A. Nagy, Jr. Defensive Coordinator and Assistant Instructor	\$120,000	6/10/14	12 mos
---	-----------	---------	--------

Mr. Nagy received a B.S. in Political Science in 1987 from Trinity College. Since 2013, he has been Defensive Coordinator at Old Dominion University. Prior to that, he was a Defensive Coordinator and Assistant Defensive Coordinator at Western Michigan University.

Mr. Darrell Perkins Assistant Football Coach and Assistant Instructor	\$70,000	7/18/14	12 mos
---	----------	---------	--------

Mr. Perkins received a B.S. in Business Marketing in 1990 from the University of Wyoming. From 2010-2013, he was Defensive Backs Coach at the University of Connecticut and has 14 years of college coaching experience.

Ms. Marissa A. Pettinelli Children's Learning and Resource Center Site Manager and Instructor	\$38,000	7/25/14	12 mos
--	----------	---------	--------

Ms. Pettinelli received an M.S.Ed. in School Counseling in 2013 from Old Dominion University and a B.S. in Health Promotion and Education in 2001 from the University of West Florida. Since 2013, she has been a School Counselor Intern at Chesterfield Academy and Great Bridge High School, and she has also served as a School Counselor Substitute at Great Bridge High School.

Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Region Report Strome College of Business	\$7,000	5/1/14	2.5 mos
---	---------	--------	---------

Delegate Plum received a B.A. from Old Dominion University and an M.Ed. from the University of Virginia. He is a retired teacher and school administrator with Fairfax County Public Schools, where he served as Director of Adult and Community Education. Delegate Plum

is a member of the Virginia House of Delegates, representing the 36th District. He has served in the House of Delegates from 1978-80 and 1982-present. He has been a contributing author each year since 2004.

Mr. Reneldo Randall
do

\$46,000

8/10/14

12 mos

Ms. Lesley A. Rosenberg Lecturer English Language Center	\$40,000	7/25/14	10 mos
--	----------	---------	--------

Ms. Rosenberg received an M.A. in English Linguistics in 1994 from Old Dominion University and a B.S. in Sociology in 1987 from James Madison University. Since 2013, she has been a Lecturer in the English Language Center at Old Dominion University.

Dr. Elizabeth M. Saltzman Grant Development Specialist College of Health Sciences and Assistant Professor	\$50,000	6/25/14	12 mos
--	----------	---------	--------

Dr. Saltzman received a Ph.D. and an M.S. in Pharmacology from the University of Rochester, School of Medicine and Dentistry and a B.S. in Chemistry from the State University of New York, College at Oswego. Previously she was an Adjunct Professor at the State University of New York, College at Brockport and Corinthian Colleges, Inc., Everest Institute and a Senior Research Scientist/Project Leader at Vaccinex, Inc.

Dr. Margaret B. Shaeffer Special Assistant to the Dean Darden College of Education and Professor	\$85,000	8/25/14	12 mos
---	----------	---------	--------

Dr. Shaeffer received a Ph.D. in Teacher Education/Early Childhood, an M.S. in Elementary Education/Preschool Handicapped and a B.S. in Speech Pathology/Audiology from the University of North Dakota. Since 2005, she has been Associate Dean in the College of Education at James Madison University.

Ms. Elizabeth A. Smith Interdisciplinary Initiatives Administrator and Instructor	\$75,000	9/10/14	12 mos
---	----------	---------	--------

Ms. Smith received an M.S. in Physical Oceanography in 1987 from Florida State University and a B.S. in Marine Science in 1982 from the University of South Carolina. Since 2010, she has served as Program Manager for Coastal and Environmental Research Programs with the Southeastern Universities Research Association (SURA), and she also serves as the Old Dominion University Climate Change and Sea Level Rise Initiative Coordinator.

Mr. Bryant L. Stith Assistant Men’s Basketball Coach and Assistant Instructor	\$90,000	6/10/14	12 mos
---	----------	---------	--------

Mr. Stith received a B.A. in Sociology in 1992 from the University of Virginia. Since 2013, he has been an Assistant Men’s Basketball Coach at Old Dominion University. Prior to that, he was Head Varsity Boys Basketball Coach at Brunswick High School and played professional basketball in the NBA.

Mr. James A. Tripp Director of Engineering Services Distance Learning and Instructor	\$65,000	6/25/14	12 mos
---	----------	---------	--------

Mr. Tripp received an M.P.A., an M.A. in Geography and a B.S. in Applied Economics from East Carolina University. Since 2011, he has been a Senior Network Operations Center Technician in Distance Learning at Old Dominion University.

Mr. Drew Turner Interim Director of Athletic Development and Assistant Instructor	\$55,000	7/10/14	12 mos
---	----------	---------	--------

Mr. Turner received a B.S. in Business Administration in 2013 from the University of South Carolina. Since 2013, he has been Assistant Director of Athletic Development for the Old Dominion Athletic Foundation (ODAF). Prior to that, he was Iron Dukes Annual Fund Assistant for Duke University Athletics.

Ms. Kelsey A. Utlak Instructor of Early Care and Education Children’s Learning and Resource Center	\$30,000	8/25/14	12 mos
--	----------	---------	--------

Ms. Utlak received a B.S. in Interdisciplinary Studies in 2011 from Old Dominion University. She previously was a Teacher Assistant at Virginia Commonwealth University and a Residential Flex Counselor for Intercept Youth Services.

Ms. K. Danielle Vaughan Assistant Athletic Trainer and Instructor	\$36,000	8/10/14	12 mos
---	----------	---------	--------

Ms. Vaughan received an M.S. in Athletic Administration and Coaching in 2014 from Western Kentucky University and a B.S. in Athletic Training in 2012 from the University of Evansville. Since 2012, she has been a Graduate Assistant Athletic Trainer at Western Kentucky University.

Dr. Runell Steed Washington Psychologist and Assistant Professor	\$60,000	6/25/14	12 mos
--	----------	---------	--------

Dr. Washington received a Psy.D. and an M.A. in Clinical Psychology, in 2013 and 2011 respectively, from Regent University and a B.A. in Christian Counseling and a B.A. in Theology in 2008 from John Wesley College. Since 2012, she has been a Clinical Supervisor at Christian Psychotherapy Services in Virginia Beach.

Ms. Sherri N. Watson Student Success Advisor Center for Major Exploration and Instructor	\$39,760	6/10/14	12 mos
---	----------	---------	--------

Ms. Watson received an M.S. in Counseling in 2012 from Regent University and a B.S. in Human Services and Communications in 2009 from Old Dominion University. Since 2012, she has been a Program Advisor in the School of Education at Regent University.

Ms. Kimberly J. Williamson Interim Assistant Director of Administration Children's Learning and Support Services	\$55,238	9/10/14	12 mos
--	----------	---------	--------

9/nt Dir (is)1(t)9836(tio)J 1hint Dirly Jatstm -1(t)istrator -31hw 3 0 T4

September 18, 2014

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON ACADEMIC RANK
AND CRITERIA FOR RANKS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the Policy on Academic Rank and Criteria for Ranks, effective September 18, 2014.

Rationale: The proposed revision concerns the section of the policy that describes the rank of Professor and would remove language that seems repetitive and could be confusing. The statement proposed for removal reads as if demonstrable contribution and excelling are so distinct that one could excel without making a demonstrable contribution.

Academic Rank and Criteria for Ranks

(Board of Visitors Policy, #1410)

- I. Board of Visitors Policy and Criteria for Academic Rank (Tenure-track Faculty)
 - A. Full-

for the terminal degree within the first year of employment is normally not reappointed for a second year, but a second annual contract as instructor may be granted with the approval of the chair, dean and provost and vice president for

2. Research associate professor - This position has the same credentials and expectations as that of research professor except that designation at this rank must also meet the research criteria for appointment to the rank of associate professor in the department(s) to which the research associate professor is attached.
3. Research assistant professor - This position has the same credentials and expectations as that of research associate professor except that this designation must also meet the research criteria for assistant professor in the department(s) to which the research assistant professor is attached.
4. Personnel with the title of research professor, research associate professor and research assistant professor may chair doctoral and master's committees provided they are certified as graduate faculty. Research personnel are subject to all University, college and department policies and procedures governing graduate teaching, program implementation, and oversight of graduate research and must undergo the same formal academic review and graduate certification review as required of tenured and tenure-track faculty members.
5. Research associate - This position has the same characteristics as that of research assistant professor except that those holding it meet the criteria for instructor in the department(s) to which they are attached.
6. Postdoctoral Research Associate - This position is generally reserved for a person who has recently completed his or her doctoral degree.

6. c

university, but who supervise activities designed to give students practical experience in a given profession.

- i. Other - The president may recommend to the Board of Visitors the establishment of other nontenured positions to allow the appointment of persons distinguished in their fields but not covered by any of the above.

-Approved by the Board of Visitors
September 26, 2013

September 18, 2014

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON TENURE

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the policy on Tenure effective September 18, 2014.

Rationale: The proposed revisions would require a summary of minority opinion

Tenure

(Board of Visitors Policy, #1411)

I. Purpose of Tenure

The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the University, to protect academic freedom, and to enable the University to retain a permanent faculty of distinction in order to accomplish its mission. For these reasons, tenure is awarded only after a suitable probationary period, and the decision to award tenure is based both on the merit of the individual faculty member and on the long-term needs and mission of the department, the college, and the University.

C. Under certain circumstances administrative faculty assistant professor (if promotion to the rank of assistant professor is considered), associate professor, or full professor may be considered for tenure as specified by the Board of Visitors policy concerning

D. Since tenure is granted as a faculty member in a particular position, an award of tenure does not imply continuance in that position, nor does it imply continuance of any special appointment in the department in which tenure is granted.

III. Probationary Period

A.

1. That the faculty member submits a request in writing to the department chair. The department chair and the dean shall forward the request with a recommendation to the provost and vice president for academic affairs.
2. The request must be the result of the occurrence of a serious event. A “serious event” is defined as a life-altering situation which requires the faculty member to devote more than eight hours of each day to alleviate the impact of the event for a period greater than six weeks and less than one year. These events may include the birth of a child, adoption of a child under the age of six years, serious

relationship with the candidate. It is the responsibility of the chair to include a curriculum vitae of each reviewer. For tenure of department chairs, the responsibility belongs to the dean.

- b. External reviewers will be asked to evaluate all submitted material mailed to them. In the case of the arts, reviewers may be asked to consider works of art or performances. External reviewers will be asked to evaluate: a) the quality of the scholarship or creative work under review; and b) the scholarly reputation (regional, national, international)

recommendation to the dean. The committee or group of tenured faculty makes its recommendation to the chair. In cases of a split vote, a summary of minority opinion must be included. All committee members should vote yes or no. Considering this recommendation, the chair makes an additional evaluation and recommendation concerning tenure.

- F. If neither the departmental committee nor the chair recommends tenure for the faculty member, tenure is not granted in the ensuing year. The faculty member is given a terminal contract for the ensuing year unless a further review is requested.
- If the faculty member requests further review, all materials including departmental and chair evaluations and recommendations are forwarded to the college tenure committee, which makes a separate recommendation to the dean. All committee members should vote yes or no. The dean then makes a decision concerning tenure and informs the faculty member.
- If either the decision of the college committee or that of the dean is positive, the faculty member's case is considered in accordance with the procedures in the following paragraphs. If both decisions are negative, the faculty member may request, within two weeks, a further review by the provost and vice president for academic affairs, who makes a final determination concerning further consideration of tenure.
- G. The dean of the college examines the facts and all previous recommendations and makes a recommendation concerning tenure, which is forwarded, with reasons, to the provost and vice president for academic affairs.
- H. The University Promotion and Tenure Committee, consisting of one tenured full professor from each of the major degree-granting academic colleges, examines the facts and all previous recommendations and documentation and makes a recommendation (with reasons, including minority reasons, if any) concerning tenure, which is forwarded to the provost and vice president for academic affairs.
- I. The provost and vice president for academic affairs, after examining all submitted documents and consulting with appropriate staff members, makes a determination concerning tenure for the faculty member. If the recommendations from all committees and administrators previously acting on the case have not all been the same, or if the provost and vice president for academic affairs disagrees with the recommendations that have been the same, then the provost and vice president for academic affairs shall consult with the University Promotion and Tenure Committee and with the chair and dean concerned.
- J. If the determination of the provost and vice president for academic affairs is in favor of tenure, the provost and vice president for academic affairs forwards the faculty member's name to the president for presentation to the Board of Visitors as a candidate for tenure. The Board of Visitors will act on the case by April 30 (mid-December for mid-year tenure candidates) of the year in which it is being taken up. Upon approval of the Board of Visitors, the faculty member is offered a tenure contract for the coming year.
- K. If the determination of the provost and vice president for academic affairs is against tenure, the faculty member is notified by April 30 (mid-December for mid-year tenure candidates) that a terminal contract will be offered for the ensuing year.
- L. The faculty member may request, within two weeks, that

September 18, 2014

APPROVAL TO RENAME THE DEPARTMENT OF ACCOUNTING TO THE SCHOOL OF
ACCOUNTANCY AND TO RENAME THE DEPARTMENT OF URBAN STUDIES AND
PUBLIC ADMINISTRATION TO THE SCHOOL OF PUBLIC SERVICE

RESOLVED that, upon the recommendation of the Academic and Research
Advancement Committee, the Board of Visitors approves renaming the Department of
Accounting to the School of Accountancy and Renaming the Department of Urban Studies and
Public Administration to the School of

September 18, 2014

APPROVAL TO RENAME THE REGIONAL STUDIES INSTITUTE TO
THE CENTER FOR ECONOMIC ANALYSIS AND POLICY

Rationale: The Regional Studies Institute houses the State of the Region Report and the Economic Forecasting Project. Over time, the activities of the Regional Studies Institute have broadened gradually and now include quite a few projects that have a statewide focus including tourism, the port and the coal industry. Professor Gary Wagner of the Economic Forecasting Project also now is one of a _____ be produced beginning in 2015 under the sponsorship and support of the Virginia Chamber of Commerce. In essence, the State of the State reports will do the same things for the Commonwealth as the highly successful State of the Region reports have done for Hampton Roads – economic forecasting and analysis of issues. The Institute will continue to do the State of the Region report (published each year in early October), but now also will produce a State of the State report in early December each year. The Chamber will sponsor breakfasts and lunches around Virginia in the same fashion that the Hampton Roads Chamber of Commerce sponsors the initial presentations in Hampton Roads.

It is increasingly apparent that the work of the Regional Studies Institute no longer will be solely regional. Hence, the name change to the Center for Economic Analysis and Policy is requested. The new name will lead to enhancing the reputation of the Strome College of Business and bring additional recognition to the College and Old Dominion University.

September 18, 2014

APPROVAL TO RENAME EXPERIENTIAL LEARNING TO PRIOR LEARNING
ASSESSMENT

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the Office of Experiential Learning to Prior Learning Assessment effective September 18, 2014.

Rationale: Currently, the term “experiential” is used by multiple offices on campus. The Office of Experiential Learning uses the term for assessing college-level knowledge gained through work, life experience and self-study and awards experiential learning academic credit. The Career Management Center offers Experiential Education Internships and Cooperative Education, and uses experiential learning to refer to credit earned at ODU for faculty supervised work experience such as cooperative education and internships. Colleagues in ODU’s Housing and Residence Life also utilize the term experiential learning for co-curricular activities hosted in the residence halls. The request to change the name of the Office of Experiential Learning to Prior Learning Assessment will reduce the confusion students have with the function of the office.

The Council for Adult and Experiential Learning (CAEL), which created standards for awarding credit through assessment, refers to Prior Learning Assessment as learning gained outside of a traditional academic environment. Prior Learning Assessment is the process of evaluating and credentialing learning gained in a variety of contexts. These contexts include both formal and informal experiences that could take place in work settings, military training, community involvement, independent study or certification by professional organizations. The use of the term “Prior Learning Assessment” would encompass these learning contexts and alleviate confusion by students, faculty and staff regarding credit earned based on internships/cooperative experiences to those awarded based on life learning.

September 18, 2014

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

<u>Name and Rank</u>	<u>Leave of Absence</u> <u>From</u> <u>To</u>	<u>Contract Salary</u>
Dr. Jin Wang Associate Professor Department of Mathematics and Statistics	Academic year 2014-2015	\$81,000

Reason for Leave: Serve as Professor and UNUM Chair of Excellence in the Department of Mathematics at the University of Tennessee