

ODU Values Diversity

All voices are
welcomed here



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[Please take our survey on faculty recruitment](#)

Message from Dr. Key

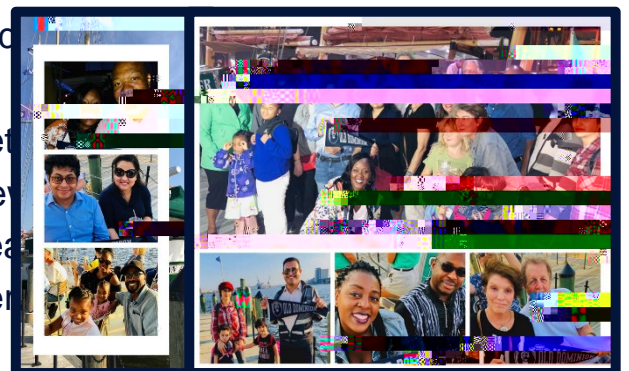
Welcome to Spring Semester Colleagues! Yes, we all made it through 2019. I will know you are back refreshed and ready for an exciting semester. Fall 2019 was my first semester as the Director of Academic Affairs Director of Faculty Diversity and Retention. During my first semester I did a number of things to really understand our challenges and begin addressing them with our amazing faculty. I had the opportunity of meeting many faculty members at faculty mixers, department trainings and events I hosted. Thank you for your continued support. The "Inclusive Voice Newsletter" is designed to share knowledge across campus. This newsletter is an opportunity to recap the semester and provide you all with a summary of what we accomplished. You will find information on upcoming events and trainings. I hope you enjoy it and look forward to seeing you at one of our many events.

How to become a more inclusive leader?

I published an article discussing how to become an inclusive leader and its importance to organizations. The article says that there are six traits that you need to have to become one. The six traits possessed are: open-mindedness, commitment, humility, awareness of bias, curiosity about others, and collaboration. [Read the full article](#) Visit our website

On Friday, September 13, 2019 faculty diversity leaders and committee members across colleges participated in a ~~five~~ ^{four} workshop was led by Dr. Karen Sanzo focused on using design thinking to develop goals and objectives that would guide diversity activities for the academic year. [Read more](#)

The Office of Faculty Diversity and Retention organized a new faculty mixer and invited deans and senior leadership on September 22, 2019 at Rover Sunset Cruise Norfolk. We welcomed the families of all our new faculty. About 37 were in attendance. It was a great opportunity to network and get to know one another better. [Read more](#)



“How Do

Upcoming Events You Don't Want To Miss

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Topic: Resiliency and Other Essential Qualities Required for Continued Professional Success Higher Education

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Topic: Leveraging Resource to Advance Your Career

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