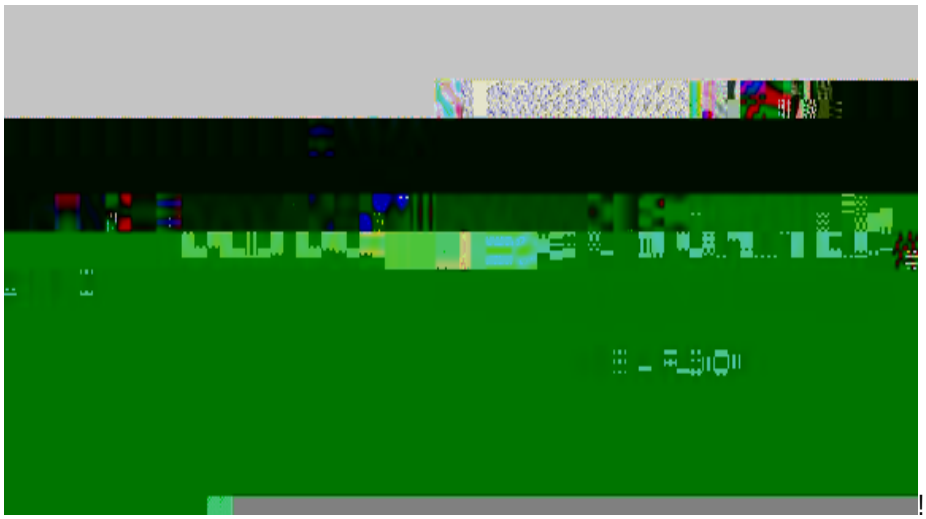

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?1#'*&;#)&'6&3"&+>'<4'%1&<+'8<&6">@'01&'5#66&7&'<>';#)) <%%&"'%#'&A;&66&4;&'<4'%&3;1<47B'+&>&3+;1'
34"'>;1#63+6C'3;%<D<%<&>B'34"'>&+D<;&@'E<%1<4'%1&';#4%&A%'#8'3'"<D&+>&'>%:"&4%'$#$:63%<#4'34"'
83;:6%CB'%1&';#66&7&'>%+<D&>'%#'3;1<&D&'<%>'7#36>'#8'&A;&66&4;&'*C')&&%<47'%1&'4&&">'#8'F<+7<4<3B'
%1&'43%<#4B'34"'%1&'?#+6"@'G???@#":@&":H&":;3%<#4I'

01&'$:+$#>&'#8'%1&'=1@2@'<4'9":;3%<#4'<>'%#'$+&$3+&'7+3":3%&>'%#';#4":;%'$:*6<>13*6&'+&>&3+;1'
34"'%1&+&*C'<4;+&3>&'7&4&+36<J3*6&'K4#?6&"7&B'3>'?&66'3>'%#'3$$6C'%1&<+'K4#?6&"7&'<4';:++&4%'34"'
8:%:+&'&":;3%<#436'&4D<+#4)&4%>'34"'%#'&)&+7&'3>'6&3"&+>'<4'%1&<+';1#>&4'8<&6">@'

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- L;;:$3%<#436'34"'0&;14<;36'(%:"<&>!
- Y4>%+:;%<#436'2&><74'34"'0&;14#6#7C!
- O<71&+'9":;3%<#4'R&3"&+>1<$!

01&'=1@2@'<4'9":;3%<#4'O34"*##K'$+#D<"&>'7:<"34;&'%#'>%:"&4%>'3>'%1&C'$:+>:&'"#;%#+36'>%:"<&>'<4'%1&'23+"&4'5#66&7&'#8'9":;3%<#4@'(%:"&4%>'3+&'+&>$#4><*6&'8#+'K4#?<47'34"'3"1&+<47'%#'%1&'$#6<;<&>'34"'$+#;&":+&>'<4'%1&'L2M'X+3":3%&'53%36#7@'!""<%<#436'+&]:<+&)&4%>'3+&'$+#D<"&"'<4'&3;1';#66&7&'34"'%1<>'"#;:)&4%'$+#D<"&>'%1#>&'8#+'%1&'23+"&4'5#66&7&'#8'9":;3%<#4@'93;1';#4;&4%+3%<#4')3C'13D&'3""<%<#436'+&]:<+&)&4%>'34"'&A$&;%3%<#4>@'

!6%1#:71'3")<><#4'%#'%1&':4<D&+><%C'<>'>%34"3+"<J&"B'&3;1';#4;&4%+3%<#4'13>'>$&;<8<;'+&]:<+&)&4%>'$&+%<4&4%'%#'%13%'=1@2@';#4;&4%+3%<#4@'P<4<)36'+&]:<+&)&4%>'>13+&"'*C'&D&+C';#4;&4%+3%<#4'<4;6:"&'>:*)<%%<47'34'3$$6<;3%<#4'36#47'?<%1'#88<;<36'%+34>;+<$%>'8+#)'&D&+C';#66&7&'#+':4<D&+><%C'3%%&4"&"@'01&'>$&;<8<;'+&]:<+&)&4%>'8#+'#%1&+')3%&+<36>B'>:;1'3>'6&%%&+>'#8'+&;#))&4"3%<#4'#+';#$<&>'#8'#88<;<36'%&>%'>;#+&>B')3C'"&$&4"'#4'%1&';#4;&4%+3%<#4@'Y%'<>'&A$&;%&"'

M$#4'3") <>><#4'%#'3';#4;&4%+3%<#4B'<%'<>'&A$&;%&"'%13%'>%:"&4%>'?<66';#4>:6%'?<%1'%1&'$+#7+3) '
"<+&;%#+'%#'&4>:+&'%13%'34C'$+&+&]:<>><%&'3") <>><#4';+<%&+<3'3+&') &%@'W&8#+&'%1&';#4;6:><#4'#8'%1&'
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<4%&+&>%'34"'<48#+)'1<>'#+'1&+'+&>&3+;1@''
b@ 2<>>&+%3%<#4'5+&"<%'f'93;1';#4;&4%+3%<#4'36>#'+&]:<+&>'"<>>&+%3%<#4';+&"<%>@'01&>&';+&"<%'
1#:+>'3+&'3$$6<&"'3>'>%:"&4%>'*&7<4'?#+K'#4'%1&'8<436'$13>&'#8'%1&'"#;%#+36'"&7+&&'34"'
;#4%<4:&':4%<6';#)$6&%<#4@'2:+<47'%1<>'<4%&4><D&'$&+<#"'#8'>%:"C'34"'?#+K'?<%1'%1&'
"<>>&+%3%<#4';13<+B'>%:"&4%>'+&7<>%&+'8#+'"<>>&+%3%<#4';+&"<%@'01&>&';+&"<%'1#:+>'3+&'4#%'3'
8#+)36';63>>B'*:%'+3%1&+')3<4%3<4'%1&'"#;%#+36';34"<"3%&T>'>%:"&4%'>%34"<47'34"'3;;&>>'%#'
:4<D&+><%C'>&+D<;&>@'01&'>%:"&4%'>1#:6"';#4>:6%'?<%1'1<>'#+'1&+'83;:6%C'3"D<>#+'34"'
"<>>&+%3%<#4';13<+'%#'"&%&+)<4&'1#?')34C';+&"<%>'#8'"<>>&+%3%<#4'>1#:6"'*&'+&7<>%&+&"'8#+'
&3;1'>&)&>%&+@'!66'"#;%#+36'>%:"&4%>')>%'*&'+&7<>%&+&"'8#+'3%'6&3>%'#4&';+&"<%':$'%#'34"'
<4;6:"<47'%1&'>&)&>%&+'<4'?1<;1'%1&C'7+3":3%&B'>#'%1&'8<436'4:)*&+'#8'"<>>&+%3%<#4';+&"<%>'
#4'3'>%:"&4%T>'8<436'%+34>;+<$%')3C'&A;&&"'%1&'4:)*&+'6<>%&"'<4'%1&'$634'#8'>%:"C@''

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#8'%1&'$+#7+3)'#8'>%:"C'8#+'&3;1'>%:"&4%@'!6%1#:71'&3;1';#4;&4%+3%<#4'13>'>%+:;%:+&"'%1&'
;34"<"3;C'&A3)'3;;#+"<47'%#'%1&'>;1#63+6C'&A$&;%3%<#4>'#8'%1&'"<>;<$6<4&B'<%')>%'<4;6:"&'*#%1'3'
?+<%%&4'34"'34'#+36';#)$#4&4%@'(%:"&4%T>')>%'+&]:&>%'<4'?+<%<47'G>:;1'3>'*C'&)3<6I'$&+)<>><#4'
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#8'34C'$+#$#>&"'1:) 34'>:*^&;%>'+&>&3+;1'G#+'2 5 9=('O:) 34'(:*^&;%>'U&>&3+;1'5#)) <%%&&'
3$$+#D36'8#+'&A&) $%'1:) 34'>:*^&;%>'+&>&3+;1IB'%1&'+&>&3+;1'<%>&68'<>';#4":;%&"@'Y4'>#) &'
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;#) $6&%&"'"<>>&+%3%<#4'3%'6&3>%'%?#'?&&K>'*&8#+&'%1&'>;1&":6&"'"&8&4>&B'%1<>') &34>'<4'3;%:36<%C'
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3$$+#D36'#8'%1&'7+3":3%&'$+#7+3) '"<+&;%#+B'"&$3+%) &4%';13<+B'34"'2&34'#+'"&><74&&@'01<>'
+&]:<+&) &4%'<>'<4'3"'"<%<#4'%#'%13%'>$&;<8<&"'<4'%1&'X+3":3%&'53%36#7@'

a&?'83;:6%C'<4'%1&<+'8<+>%'C&3+'3+&'4#%'&4;#:+37&"'%#'>&+D&'3>';13<+>'#+';#\;13<+>':46&>>'%1&C'13D&'
>&+D&"'3>'"<>>&+%3%<#4';#)) <%%&') &) *&+>'$+&D<#:>6C@''

Q3;:6%C') 3C'"&;6<4&'%#'>&+D&'3>'"<>>&+%3%<#4') &) *&+>'#+';13<+>'8#+'3'D3+<&%C'#8'+&3>#4>@'01&<+'
%<) &';#)) <%) &4%>') 3C'*&'>:;1'%13%'3""<47'34#%1&+';#)) <%%&') 3C'4#%'*&'*&4&8<;<36'%#'%1&'
>%:"&4%T>'>:;;&>>@'Q3;:6%C') &) *&+>') 3C'^:"7&'%13%'%1&'%#$<;'#8'3'>%:"&4%T>'"<>>&+%3%<#4'<>'4#%'<4'
6<4&'?<%1'%1&<+'+&>&3+;1'<4%&+&>%>B'#+'%13%'%1&C'"#'4#%'13D&'%1&'&A$&+%<>&'%#'13D&'3'1&6$8:6'
$&+>$&;%<D&@'Q3;:6%C';34'*&'D&+C'1&6$8:6'<4'>:77&>%<47'#%1&+'83;:6%C'?1#') 3C'13D&'%1&'%<) &'34"'
<4%&+&>%>'*&>%') 3%;1&"'%#'%1&'>%:"&4%T>'%#$<;@'01&'"<+&;%#+C'#8'83;:6%C'&A$&+%<>&';34'*&'D&+C'
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7&4&+366C'$3C'3'>) 366'>%<$&4"'36#47'?<%1'3'%:<%<#4'?3<D&+@'01&'3>><>%34%>1<$>'3+&'<4'%?#') 3^#+'
;3%&7#+<&>B'%&3;1<47'34"'+&>&3+;1@'0&3;1<47'X!>'3+&'3>><74&"'3>'%1&'<4>%+:;%#+'#8'+&;#+"'8#+'34'
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01&+&'3+&'36>#'>;1#63+>1<$>'3D3<63*6&'%1+#:71'%1&':4<D&+><%C'8<434;<36'3<"'#88<;&B'3>'?&66'3>'>#)&'
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%13%')3K&'<%'<)$#>><*6&'8#+'>%:"&4%>'%#'*&'>:;;&>>8:6'<4'3'$3+%<;:63+'>&)&>%&+@'(%:"&4%>')3C'8<4"'

01&'3;3"&) <;'$+#7+3) >'8#+'&3;1';#4;&4%+3%<#4'6<>%'%1&') <4<) 36'+&] :<+&) &4%>'8#+'3'>:;;&>>8:6'
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"<>) <>>36'8+#) '%1&'$+#7+3) '#+'%1&':4<D&+><%C@''(#) &'#8'%1&>&'+&] :<+&) &4%>'<4;6:"&'83<6:+&'%#'
) 3<4%3<4'7##"'3;3"&) <;'>%34"'<47B'$637<3+<>) B'83<6:+&'%#'$3>>'+&] :<+&"'&A3) <43%<#4>B'#+'83<6:+&'%#'
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Q3<6:+&'%#'3$$6C'8#+'7+3":3%<#4'<4'3'%<) &6C') 344&+'13>'8<434;<36'<) $6<;3%<#4>@'!66'>%:"&4%>') :>%'
*&'&4+#66&"'3%'%1&':4<D&+><%C'<4'%1&'>&) &>%&+'<4'?1<;1'%1&C'7+3":3%&B'>#'83<6:+&'%#'3$$6C'8#+'
7+3":3%<#4') 3C') &34'%13%'>%:"&4%>') :>%'<4;:+'%1&';#>%'#8'34'3""<%<#436';+&"<%'<4'3'>:*>&]:&4%'
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X+3":3%<#4'34"';#)) &4;&) &4%'3+&'>&&4'3>'%?#'>&$3+3%&'$+#;&>>&>B'?<%1'>&$3+3%&'8#+) >'34"'
3$$6<;3%<#4>@'!6%1#:71'7+3":3%<#4'#;;:+>'%1+&&'%<) &>'":+<47'%1&'C&3+'G P 3CB'!:7:>%B'2&;&) *&+IB'
%1&+&'3+&'#46C'%?#';#)) &4;&) &4%';&+&) #4<&>B'#4&'<4'2&;&) *&+'34"'#4&'<4' P 3C@''W&;3:>&'#8'
%1&':4;&+%3<4%C'#8'%1&'6&47%1'#8'%<) &'8#+'%1&'"<>>&+%3%<#4'$+#;&>>B'>%:"&4%>'3+&'&4;#:+37&"'%#'
$3+%<;<$3%&'<4'%1&';#)) &4;&) &4%';&+&) #4C'%13%'#;;:+>'38%&+'%1&C'8<4<>1'366'+&] :<+&) &4%>@'01<>'
) 3K&>'%1&'&D&4%'%+:6C';&6&*+3%#+CB'?<%1#:%'%1&'>%+&>>'#8'K4#?<47'%13%'%1&+&'<>'>%<66'?#+K'%#'"#@'
O#?&D&+B'$#6<;C'366#?>'8#+'!:7:>%'7+3":3%&>'%#'$3+%<;<$3%&'<4'&<%1&+'%1&'P 3C'#+'%1&'2&;&) *&+'
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2#) <4<#4'M4<D&+><%C'<>'6<8&6#47@'j#:+') &4%#+>'?<66';#4%<4:&'%#'8#66#?'C#:+'>;1#63+>1<$'?<%1'
$+<"&'34"'<4%&+&>%@'E 1&4'C#:';#) $6&%&'C#:+'"<>>&+%3%<#4B'C#:+';#)) <%%&&'?<66'7+&&%'C#:'?<%1'%1&'
?#+">'cE&6;#) &'%#'%1&';#)) :4<%C'#8'>;1#63+>@d'!%'L 2MB'%13%';#)) :4<%C'?<66'*&'C#:+>'3>'C#:'
6&3D&':>'%#'&4737&'<4'C#:+'#?4':4<D&+><%C'34"') &4%#+'#%1&+'&) &+7<47'>;1#63+>@''

0#'7&%'%1&') #>%'#:%'#8'C#:+'%<) &'1&+&B'?&'&4;#:+37&'&4737&) &4%'<4'3;3"&) <;'34"'>#;<36'
3;%<D<%<&>'3;+#>>'%1&':4<D&+><%C@''Q+#) '%1&'8<+>%'"3C'#8'7+3":3%&'>%:"&4%'#+<&4%3%<#4B'C#:'?<66'*&'

E &6;#) &'%#'%1&'"#;%#+36'$+#7+3) '3%'L6"'2#) <4<#4'M4<D&+><%C'34"'%1&'23+"&4'(;1##6'#8'
9":;3%<#4@' E &'3+&'&A;<%&"'%#'13D&'C#:'*&;#) &'3'$3+%'#8'#:+'6&3+4<47';#)):4<%C@''